GUILD INVESTIGATION CHECKLIST

Employee Name:	Acting Sergeant Jeffrey S. Humphrey						
Type of Investigation:	☐ Formal Complaint ⊠ Supervisory Complaint						
Date:	01-29-2021						

Disciplinary Process	Date	Time Spent
Complaint received from Captain Curtis Spahn	01-28-21	40 min
Notice to 213 of Internal Investigation	01-29-21	30 min
Internal Supervisory Investigation begins by	\$2-98-24	4 hours
Internal Supervisory Investigation submitted by 2A3 to 20i for review.	02/22/21	
Internal Supervisory Investigation returned to for: ☐ Follow-Up -OR- ☒ Internal Supervisory Investigation Completed	02/23/21	2 Hours
UPON REVIEW HANDLED AS SELF IMPROVEMENT PLW	02/28/21	Z HOURS
72-Hour Notice to of Pre-Disciplinary Hearing by		
Pre Disciplinary Hearing with and Guild representative		
Letter of Resommendation completed by and submitted to		
Letter of Recommendation completed by and submitted to		
Final resolution completed by		
Post Discipline Meeting by with employee and delivery of final resolution. Advise employee of the following: I have carefully considered the facts and circumstances of this case and sustain the policy violations cited and will hold you accountable for your performance. Go over the DPA, provide employee their Documented Warning, Timed Letter, etc. Consequences for failing to improve performance. Ask employee if they have any questions.		
Final resolution e-mailed to Guild President		

Additional Notes:

*Due Dates:

Pre-Disciplinary Hearing: (within 14 days of completion of supervisory investigation)

Final Resolution:

Step I Grievance:

(within 14 days of completion of final resolution)

Step II Grievance:

(within 14 days of Step I Grievance)

Step III Grievance:

(within 14 days of Step II Grievance)

Arbitration:

(within 14 days of Step III Grievance)

Disciplinary Routing:

Bureau Chief, Lieutenant/Patrol Commander, Supervisor Conducting Investigation, Guild President, Employee's Supervisor, Employee

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LEWIS COUNTY SHERIFF'S OFFICE ORDER TO COOPERATE

Acting Sergeant Humphrey, you are about to be questioned as part of an on-going and official administrative investigation by the Lewis County Sheriff's Office.

You are a <u>principle</u> (principle, witness) in this case and you are being ordered to cooperate fully and completely.

Once this interview has been concluded, you are ordered to keep all information you know or have provided about this case strictly confidential. Any release or exchange of information by you, or found to have flowed from you, that has the potential of jeopardizing the integrity of this investigation will result in your immediate suspension and termination proceedings will be taken against you. This order does not prohibit you from discussing your representation rights only with a labor representative who is not a principle in this case, or your constitutional rights with an attorney.

You will be asked specific questions that will relate directly, specifically and narrowly to the performance of your official duties or fitness as an employee of this Office. You are not permitted to refuse to answer all questions asked.

- This is an administrative interview, not criminal, and any responses to questions asked during this interview cannot be used against you in a criminal proceeding.
- All information in this case is confidential, and except as mandated by law, will be released only to proper authorities.
- You are ordered and required to answer all questions fully, truthfully and to the best of your knowledge and ability.
- If you refuse to answer questions specifically directed and narrowly related to the performance of your official duties, you will be subject to agency charges that will result in disciplinary action, up to and including termination.

The allegations to which you are being directed to respond are as follows (attach if necessary):

I acknowledge that I have been informed of the above order and the nature of the allegations.

Member's Signature:	J. Lahry	Date:	2/9/21
Interviewer's Signature:	De de F	Date:	2/9/21

USE

This form is to be completed BEFORE questioning. The original copy will be placed in the original case file and a duplicate copy will be given to the employee.

LEWIS COUNTY SHERIFF'S OFFICE NOTICE OF RIGHT TO REPRESENTATION

DATE:	02/09/2021	CASE NUMBER:	21C967
INTERVIEWEE:	Acting Sergeant Jeffrey	S Humphrey	
INTERVIEWER:	Gabriel J Frase	POSITION:	Detective Sergeant
NAME OF AGENCY:	Lewis County Sheriff's	Office	

Pursuant to your request, the following named person is granted permission to represent you during an administrative interview that has the potential of leading to progressive disciplinary action against you, up to and including termination.

NAME OF REPRESENTATIVE:		TITLE:	
	None		

You and your representative should understand that this interview is not a "due process" (i.e. Loudermill hearing). The function of a representative is to observe and assist you in clarifying questions presented to you or to present facts that promote your best interests in a non-confrontational, threatening, intimidating or disruptive manner. Your representative will not be permitted to attempt to bargain with the interviewer. Any attempt by you or your representative to impede the interview, create a disruption or become disrespectful will result in the representative being asked to leave. If your representative is a member of this agency, you and the representative will be subject to disciplinary action, up to and including termination, for such behavior.

Should you or your representative wish to make a brief statement on the record regarding the manner in which the interview was conducted, you will be permitted to do so.

Member's Signature:	J. Duly	Date:	2/9/21
Representative's Signature:	Deff H	Date:	2/9/21

USE

Always complete this form when an employee is interviewed concerning an action that could be reasonably expected to result in progressive discipline, up to and including termination. Keep this form with the original case file.

Standards of Conduct

320.5.5 ATTENDANCE

- (a) Leaving the job to which the member is assigned during duty hours without reasonable excuse and proper permission and approval.
- (b) Unexcused or unauthorized absence or tardiness.
- (c) Excessive absenteeism or abuse of leave privileges.
- (d) Failure to report to work or to the place of assignment at the time specified and fully prepared to perform duties without reasonable excuse.

320.5.6 UNAUTHORIZED ACCESS, DISCLOSURE, OR USE

- (a) Unauthorized and inappropriate intentional release of confidential or protected information, materials, data, forms, or reports obtained as a result of the member's position with this office.
- (b) Disclosing to any unauthorized person any active investigation information.
- (c) The use of any information, photograph, video, or other recording obtained or accessed as a result of employment or appointment to this office for personal or financial gain or without the express authorization of the Sheriff or the authorized designee.
- (d) Loaning, selling, allowing unauthorized use, giving away, or appropriating any office property for personal use, personal gain, or any other improper or unauthorized use or purpose.
- (e) Using office resources in association with any portion of an independent civil action. These resources include but are not limited to personnel, vehicles, equipment, and non-subpoenaed records.

320.5.7 EFFICIENCY

- (a) Neglect of duty.
- (b) Unsatisfactory work performance including but not limited to failure, incompetence, inefficiency, or delay in performing and/or carrying out proper orders, work assignments, or the instructions of supervisors without a reasonable and bona fide excuse.
- (c) Concealing, attempting to conceal, removing, or destroying defective or incompetent work.
- (d) Unauthorized sleeping during on-duty time or assignments.
- (e) Failure to notify the Office within 24 hours of any change in residence address or contact numbers.
- (f) Failure to notify the agency or Department of Human Resources of changes in relevant personal information (e.g., information associated with benefits determination) in a timely fashion.

Crime and Disaster Scene Integrity

402.1 PURPOSE AND SCOPE

The purpose of this policy is to provide guidance in handling a major crime or disaster.

402.2 POLICY

It is the policy of the Lewis County Sheriff's Office to secure crime or disaster scenes so that evidence is preserved, and to identify and mitigate the dangers associated with a major crime or disaster scene for the safety of the community and those required to enter or work near the scene.

402.3 SCENE RESPONSIBILITY

The first deputy at the scene of a crime or major incident is generally responsible for the immediate safety of the public and preservation of the scene. Deputies shall also consider officer safety and the safety of those persons entering or exiting the area, including those rendering medical aid to any injured parties. Once a deputy has assumed or been assigned to maintain the integrity and security of the crime or disaster scene, the deputy shall maintain the crime or disaster scene until he/she is properly relieved by a supervisor or other designated person.

402.4 FIRST RESPONDER CONSIDERATIONS

The following list generally describes the first responder's function at a crime or disaster scene. This list is not intended to be all-inclusive, is not necessarily in order and may be altered according to the demands of each situation:

- (a) Broadcast emergency information, including requests for additional assistance and
- (b) Provide for the general safety of those within the immediate area by mitigating, reducing or eliminating threats or dangers.
- (c) Locate or identify suspects and determine whether dangerous suspects are still within the area.
- (d) Provide first aid to injured parties if it can be done safely.
- (e) Evacuate the location safely as required or appropriate.
- (f) Secure the inner perimeter.
- (g) Protect items of apparent evidentiary value.
- (h) Secure an outer perimeter.
- (i) Identify potential witnesses.
- (j) Start a chronological log noting critical times and personnel allowed access.

Crime and Disaster Scene Integrity

402.5 SEARCHES

Deputies arriving at crime or disaster scenes are often faced with the immediate need to search for and render aid to victims, and to determine if suspects are present and continue to pose a threat. Once deputies are satisfied that no additional suspects are present and/or there are no injured persons to be treated, those exigent circumstances will likely no longer exist. Deputies should thereafter secure the scene and conduct no further search until additional or alternate authority for the search is obtained, such as consent or a search warrant.

402.5.1 CONSENT

When possible, deputies should seek written consent to search from authorized individuals. However, in the case of serious crimes or major investigations, it may be prudent to also obtain a search warrant. Consent as an additional authorization may be sought, even in cases where a search warrant has been granted.

402.6 AGENCY RESPONSIBILITIES

The agency is responsible for ensuring procedures are established that are consistent with the Washington State Patrol Crime Laboratory Division Crime Scene Procedures Manual, including, but not limited to:

- (a) Ensuring reasonable access to qualified personnel, equipment and supplies for processing crime scenes.
- (b) Establishing procedures for collecting, processing and preserving physical evidence in the field.
- (c) Establishing procedures for photographing, video-recording and other imaging used to collect and preserve evidence.
- (d) Establishing procedures for processing, developing, lifting and labeling fingerprints.
- (e) Establishing procedures for the safe collection, storage, transportation and submission of biological and other evidence for DNA testing and evaluation.

402.7 EXECUTION OF HEALTH ORDERS

Sworn members of this agency shall enforce all lawful orders of the local health officer, issued for the purpose of preventing the spread of any contagious, infectious or communicable disease (RCW 70.05.070; WAC 246-100-040(2)).

Lewis County Sheriff's Omco

Investigation and Prosecution

600.1 PURPOSE AND SCOPE

The purpose of this policy is to set guidelines and requirements pertaining to the handling and disposition of criminal investigations.

600.2 POLICY

It is the policy of the Lewis County Sheriff's Office to investigate crimes thoroughly and with due diligence, and to evaluate and prepare criminal cases for appropriate clearance or submission to a prosecutor.

600:3 INITIAL INVESTIGATION

600.3.1 DEPUTY RESPONSIBILITIES

A deputy responsible for an initial investigation shall complete no less than the following:

- (a) Make a preliminary determination of whether a crime has been committed by completing, at a minimum:
 - 1. An initial statement from any witnesses or complainants.
 - 2. A cursory examination for evidence.
- (b) If information indicates a crime has occurred, the deputy shall:
 - (a) Preserve the scene and any evidence as required to complete the initial and follow-up investigation.
 - (b) Determine if additional investigative resources (e.g., investigators or scene processing) are necessary and request assistance as required.
 - (c) If assistance is warranted, or if the incident is not routine, notify a supervisor.
 - (d) Make reasonable attempts to locate, identify and interview all available victims, complainants, witnesses and suspects.
 - (e) Collect any evidence.
 - (f) Take any appropriate law enforcement action.
 - (g) Complete and submit the appropriate reports and documentation.
- (c) If the preliminary determination is that no crime occurred, determine what other action may be necessary, what other resources may be available, and advise the informant or complainant of this information.

600.3.2 NON-SWORN MEMBER RESPONSIBILITIES

A non-sworn member assigned to any preliminary investigation is responsible for all investigative steps, except making any attempt to locate, contact or interview a suspect face-to-face or take any enforcement action. Should an initial investigation indicate that those steps are required, the assistance of a deputy shall be requested.

600.3.3 ARRESTS BY PRIVATE PERSONS

Private persons may make a common law arrest for crimes constituting a breach of the peace or may detain a person under the authority of RCW 9A.16.020 (felonies, retail theft, etc.) Any deputy presented with a private person wishing to make an arrest must determine whether there is probable cause to believe that such an arrest would be lawful.

- (a) Should any deputy determine that there is no probable cause to believe that a private person's arrest is lawful, the deputy should take no action to further detain or restrain the individual beyond that which reasonably appears necessary to investigate the matter, determine the lawfulness of the arrest and protect the public safety.
 - Any deputy who determines that a private person's arrest appears to be unlawful should promptly release the arrested individual. The deputy must include the basis of such a determination in a related report.
 - Absent probable cause to support a private person's arrest or other lawful
 grounds to support an independent arrest by the deputy, the deputy should
 advise the parties that no arrest will be made and that the circumstances will be
 documented in a related report.
- (b) Whenever a deputy determines that there is probable cause to believe that a private person's arrest is lawful, the deputy shall take a written statement from the person who has made the arrest. In addition, the deputy may exercise one of the following options:
 - (a) Take the individual into physical custody for booking.
 - (b) Release the individual subsequent to the issuance of a citation for the individual to appear in the appropriate court, or by referral to the Lewis County Prosecutor's Office.

600.4 CUSTODIAL INTERROGATION REQUIREMENTS

Suspects who are in custody and subjected to an interrogation shall be given the *Miranda* warning, unless an exception applies. Interview or interrogation of a juvenile shall be in accordance with the Temporary Custody of Juveniles Policy.

600.4.1 AUDIO/VIDEO RECORDINGS

Any custodial interrogation of an individual who is suspected of having committed any violent felony offense should be recorded (audio or video with audio as available) in its entirety. Regardless of where the interrogation occurs, every reasonable effort should be made to secure functional recording equipment to accomplish such recordings.

Consideration should also be given to recording a custodial interrogation, or any investigative interview, for any other offense when it is reasonable to believe it would be appropriate and beneficial to the investigation and is otherwise allowed by law.

No recording of a custodial interrogation should be destroyed or altered without written authorization from the prosecuting attorney and the Special Services Chief. Copies of recorded interrogations or interviews may be made in the same or a different format as the original recording,

provided the copies are true, accurate and complete and are made only for authorized and legitimate law enforcement purposes.

Recordings should not take the place of a thorough report and investigative interviews. Written statements from suspects should continue to be obtained when applicable.

600.5 DISCONTINUATION OF INVESTIGATIONS

The investigation of a criminal case or efforts to seek prosecution should only be discontinued if one of the following applies:

- (a) All reasonable investigative efforts have been exhausted, no reasonable belief that the person who committed the crime can be identified, and the incident has been documented appropriately.
- (b) The perpetrator of a misdemeanor has been identified and a warning is the most appropriate disposition.
 - 1. In these cases, the investigator shall document that the person was warned and why prosecution was not sought.
 - 2. Warnings shall not be given for felony offenses or other offenses identified in this policy or by law that require an arrest or submission of a case to a prosecutor.
- (c) The case has been submitted to the appropriate prosecutor but no charges have been filed. Further investigation is not reasonable nor has the prosecutor requested further investigation.
- (d) The case has been submitted to the appropriate prosecutor, charges have been filed, and further investigation is not reasonable, warranted or requested, and there is no need to take the suspect into custody.
- (e) Suspects have been arrested, there are no other suspects, and further investigation is either not warranted or requested.
- (f) Investigation has proven that a crime was not committed (see the Sexual Assault Investigations Policy for special considerations in these cases).

The Domestic Violence, Child Abuse, Sexual Assault Investigations and Adult Abuse policies may also require an arrest or submittal of a case to a prosecutor.

600.6 COMPUTERS AND DIGITAL EVIDENCE

The collection, preservation, transportation and storage of computers, cell phones and other digital devices may require specialized handling to preserve the value of the related evidence. If it is anticipated that computers or similar equipment will be seized, deputies should request that computer forensic examiners assist with seizing computers and related evidence. If a forensic examiner is unavailable, deputies should take reasonable steps to prepare for such seizure and use the resources that are available.

600.7 INVESTIGATIVE USE OF SOCIAL MEDIA AND INTERNET SOURCES

Use of social media and any other Internet source to access information for the purpose of criminal investigation shall comply with applicable laws and policies regarding privacy, civil rights and civil liberties. Information gathered via the Internet should only be accessed by members while on-duty and for purposes related to the mission of this Office. If a member encounters information relevant to a criminal investigation while off-duty or while using his/her own equipment, the member should note the dates, times and locations of the information and report the discovery to his/her supervisor as soon as practicable. The member, or others who have been assigned to do so, should attempt to replicate the finding when on-duty and using office equipment.

Information obtained via the Internet should not be archived or stored in any manner other than agency-established record keeping systems (see the Records Maintenance and Release and Criminal Organizations policies).

600.7.1 ACCESS RESTRICTIONS

Information that can be accessed from any agency computer, without the need of an account, password, email address, alias or other identifier (unrestricted websites), may be accessed and used for legitimate investigative purposes without supervisory approval.

Accessing information from any Internet source that requires the use or creation of an account, password, email address, alias or other identifier, or the use of nongovernment IP addresses, requires supervisor approval prior to access. The supervisor will review the justification for accessing the information and consult with legal counsel as necessary to identify any policy or legal restrictions. Any such access and the supervisor approval shall be documented in the related investigative report.

Accessing information that requires the use of a third party's account or online identifier requires supervisor approval and the consent of the third party. The consent must be voluntary and shall be documented in the related investigative report.

Information gathered from any Internet source should be evaluated for its validity, authenticity, accuracy and reliability. Corroborative evidence should be sought and documented in the related investigative report.

Any information collected in furtherance of an investigation through an Internet source should be documented in the related report. Documentation should include the source of information and the dates and times that the information was gathered.

600.7.2 INTERCEPTING ELECTRONIC COMMUNICATION

Intercepting social media communications in real time may be subject to federal and state wiretap laws. Deputies should seek legal counsel before any such interception.

600.8 MODIFICATION OF CHARGES FILED

Members are not authorized to recommend to the prosecutor or to any other official of the court that charges on a pending case be amended or dismissed without the authorization of agency



command. Any authorized request to modify the charges or to recommend dismissal of charges shall be made to the prosecutor.



LEWIS COUNTY SHERIFF'S OFFICE MEMORANDUM



"Public Safety through Professional Service"

SELF-IMPROVEMENT PLAN

Employee Name: Acting Sergeant Jeffrey S. Humphrey

Supervisor Name: Chief Deputy Dustin G. Breen

Date Issued: 02-28-21 Review Date: 02-28-22

NOTICE TO THE EMPLOYEE:

Your supervisor is indicating your <u>performance</u> is deficient and corrective action is necessary. Management assumes employees who are working in good faith want to follow the rules, regulations, policies and procedures of the organization and, when given constructive feedback, will respond in a positive manner to correct performance deficiencies.

This Self-Improvement Plan is used to put people on notice that their performance is deficient, requires correction and outlines what actions are available to them to self-correct the deficiency.

Supervisor Instructions:

1.	Check deficiency category:
	☐ Unscheduled absenteeism☑ Performance Error☐ Productivity
2.	Provide a description of the performance deficiencies to the employee.

On January 22, 2021, deputies responded to a serious domestic violence assault with substantial injuries in the Packwood area (case #21C967). The deputies initially responded while no supervisor was out. You contacted them upon coming on duty. You were briefed on the details of the incident, but failed to ask clarifying questions. As a result the scene was not initially processed correctly, requiring a later response.

3.	Ask the following performance feedback questions to employee, then have the employee reduce his/her answers to writing and attach to this form:
	 ☑ How did the deficient performance help meet our Mission, uphold your Oath of Office and show that you abided by the Code of Ethics? ☑ How did your deficient performance adversely affect this organization's business necessity? (i.e. efficiency, effectiveness, and safety) ☑ Was this your best performance? ☑ Do you agree your performance needs improvement? ☑ Are you committed to improve? ☑ What would have to occur for you to improve? ☑ What actions have you taken or will you take to correct your performance deficiency?
4.	Provide the following information to the employee:
	 ☑ Where the employee stands in comparison to the standard for the workgroup. ☑ What level of improvement is expected. ☑ What is the deadline for improving the performance deficiency. ☑ What will occur should the employee fail to improve the performance deficiency.
<u>En</u>	nployee Instructions:
1.	Has your supervisor discussed the deficiency with you? ⊠ Yes ☐ No
2.	Do you agree your performance needs improvement? ☐ Yes ☐ No
3.	Do you wish to participate in a self-improvement plan? ☐ Yes ☐ No
im	rou selected "No" to either question two or three, do you understand that failing to prove your performance deficiency will result in disciplinary action up to and including mination? Yes No
ар	ou selected "No" to question three, do you understand this matter will be subject to propriate discipline as determined through the Disciplinary Penalty Assessment tool? Yes No
-	supervisor has discussed the performance deficiency with me and I understand expectation and deadline to self-improve/correct the deficiency.

Revised 06-16-11

Employee Signature: Date: 2/28/21

Supervisor Signature: Date: 2/28/21

DISPOSITION

Step One: This form is not to be placed in the employee's personnel file at this time. The original will be maintained by the issuing supervisor. A duplicate copy will be given to the employee. If the employee achieves the desired performance results and demonstrates that such conduct/performance will be maintained by the review date, this form will be discarded and no further action is necessary.

Step Two: If performance does not improve by the review date, this form will be used to support the administrative action management deems necessary in order to correct the deficiency.

Self-Improvement Plan Answers

How did the deficient performance help meet our Mission, uphold your Oath of Office and show that you abided by the Code of Ethics?

My performance on this incident did not meet the standards of upholding our Lewis County Sheriff's Office Mission, Oath of Office and Code of Ethics. The portion of our mission I believe was deficient, has to do with promoting and delivering "quality service". The fact I did not verify or confirm the scene had not been processed immediately after the suspect had been arrested, did not meet this standard. As it relates to our Code of Ethics I believe during this incident we did not promote trust. The community and are partners (Lewis County Prosecutor's Office) have to know that we can do our job correctly and document all parts of the investigation.

How did your deficient performance adversely affect this organization's business? necessity? (i.e. efficiency, effectiveness, and safety)

My performance during this incident, adversely affected our organization in several ways. First it forced Detectives who shouldn't have had to be involved in the case, get involved in writing search warrants, collecting evidence and taking pictures. It caused potential evidence to be destroyed or not collected and documented. It caused embarrassment in our standings with the Prosecutor's Office and if not corrected may have led to the case being dismissed, which in turn would allow the arrested person to not be held accountable.

Was this your best performance?

This incident was not my best performance. I'm continually learning from my mistakes and doing everything in my power to not make the same mistakes over and over again. Being a new Supervisor this was a good learning opportunity for me.

Do you agree your performance needs improvement?

Yes, I agree my performance needs improvement. It is my goal to not only be a respected leader at this agency, but also be a Supervisor my Command Staff can trust to do everything that needs to be done correctly, when these incidents arise.

Are you committed to improve?

I am 100% committed to this agency and improving to be the best Sergeant at our agency.

What would have to occur for you to improve?

When being briefed about an incident, I have to make sure and ask all the questions related to the incident at hand. I need to make sure all parts of the investigation have been done and done correctly. I have to think more globally without tunnel vision. I would like to attend Supervisor related training IE: First Level Supervision and Gold Training.

What actions have you taken or will you take to correct your performance Deficiency?

J. Hung #213 N.M. 793 02/28/21

I have made a mental note and spoke with other Sergeants in this area. I have begun to ask more questions when being briefed by a Deputy. I'm in the process of preparing a Major Crimes investigation checklist.



LEWIS COUNTY SHERIFF'S OFFICE MEMORANDUM



"Public Safety through Professional Service"

TO:

Field Operations Chief Dustin G. Breen

FROM:

Detective Sergeant Gabriel J. Frase

DATE:

02/22/21

RE:

Acting Sergeant Humphrey Formal, Non-Criminal Investigation

Nature of Allegation

Acting Sergeant Humphrey allegedly violated the following;

- Lewis County Civil Service Rule 9, Section 1, a) Incompetence, inefficiency, or inattention to or dereliction of duty;
- Lewis County Sheriff's Office Oath, Motto, Mission, Code of Ethics, and Core Values;
- Lewis County Sheriff's Office Policies:

320.5.7 Efficiency

402 Crime and Disaster Scene Integrity

600.3 Initial Investigation

History of the Investigation

Mentioned Names:

Nute, Holly A 09/30/1983 Sawyer, Jence S 09/02/1991 (360)206-4259

12880 US Hwy 12; 2 Packwood

12880 US Hwy 12; 9 Packwood

On Friday 01-22-21 at around 0447 hours Deputy Teitzel and Deputy Riordan were dispatched to an assault which reportedly occurred at 12880 US Hwy 12 in Packwood, Wa. Jence Sawyer called in telling dispatch he was hit with a beer bottle and toilet lid by a neighbor named Holly who lives in Apartment #2. He also told dispatch she had threatened to kill him and he was now in the woods. At approximately 0449 hours the other party, Holly Nute called in saying the male had tried to strangle her, she was bleeding from the head and mouth and she was requesting aid. Lewis County Fire District 10 (Packwood) responded to the scene and shortly after their arrival began transporting Nute to Morton General Hospital.

When aid arrived in the Randle area they stopped at the District 14 (Randle) main station. While there Deputy Riordon spoke with Holly Nute in the back of the ambulance. Nute

told him she had been in a dating relationship with Sawyer since approximately November of 2020. She went on to tell him that during the assault Sawyer continuously threatened to kill her, struck her numerous times on the head with a beer bottle, punched her with his hands and choked her among other things. While speaking with her he observed what appeared to be a large amount of blood in her hair and swelling to her face. Photographs and a statement were taken from Holly Nute. After the conversation with Nute and the observations of her injuries, it was determined they had probable cause for the arrest of Jence Sawyer for the assault.

Deputies Riordan and Teitzel then departed for the scene in Packwood while the ambulance drove to Morton General Hospital. They arrived at 12880 US Hwy 12 #2 in Packwood at around 0551 hours. When they arrived at #2 they noticed there was blood on the doorframe and the door was ajar. Deputies Riordan and Teitzel then entered to check the residence for Nute's children who they believed may still be inside. When they entered they found no one was inside, and noticed the bedroom was in disarray and there was blood in both the bedroom as well as on the bathtub, toilet and bathroom floor. After determining the children were not inside they exited the apartment and closed the door.

Nute's children were then located with the neighbors in apartment #1. Deputies spoke with Nute's son about what he had witnessed. After speaking with the son, Deputies Riordan and Teitzel began looking for the suspect, Jence Sawyer.

Jence Sawyer was located at apartment #9. Deputy Teitzel spoke with Sawyer about what happened and took photographs of him. At approximately 0606 hours Sawyer was taken into custody and secured in Deputy Teitzel's patrol vehicle. Soon after Sawyer was arrested Deputy Riordan departed for Morton General hospital to follow up with the victim, while Deputy Teitzel took a recorded statement from Nute's son. Once the statement was complete, Deputy Teitzel left as well, transporting Sawyer to the jail.

Several hours later it was determined the scene of the crime had not been properly processed and documented. Deputy Mauermann was requested to drive to the apartment and secure it until additional resources arrived and a search warrant was granted. He arrived at around 1100 hours and discovered maintenance workers had already been inside the apartment where the crime occurred. They had removed the broken toilet and moved other items within the scene as they prepared to install a new toilet. Deputy Mauermann had the maintenance workers exit the scene, and he secured the apartment until the arrival of an additional investigator and the authorization of a search warrant. Once the warrant was authorized, photographs were taken in the scene and items from inside and now outside (toilet) were collected as evidence. The photographs of the interior of the apartment documented the condition of the room and locations of suspected blood.

Later in the day on 01-22-21 Sergeant Stull was assigned a fact finding concerning the original investigation. The fact finding was to determine why a search warrant was not obtained for the apartment so that any evidence could be photographed and collected

while deputies were still present, and prevent the possibility of the scene being contaminated or compromised.

On Friday 01-29-21, I, Detective Sergeant Frase, was assigned investigations on Deputy Riordan and Acting Sergeant Humphrey, who I was told had talked with Deputy Riordan the morning of the assault about the call. Both Deputy Riordan and Acting Sergeant Humphrey (Green Team) were served with their notice of investigation the same day.

Deputy Riordan Interview

On (the next day Green Team worked during the week) Monday 02-08-21 at approximately 1315 hours, I met with Deputy Riordan in my office and he told me he did not want a guild representative. We then both started recording our conversation. We went over the Notice of Right to Representation and the Order to Cooperate and signed both documents. Once the initial paperwork was complete I asked Deputy Riordan about the assault call in Packwood.

Deputy Riordan told me about getting dispatched to Packwood for an assault complaint, and then the female half calling in as well saying she was assaulted and was requesting aid. He said Packwood Fire transported the female (Nute) from the scene in Packwood and met him at the Randle Fire Hall. While there he met with her in the ambulance and noticed a large laceration on her scalp as well as other injuries. He took photographs of her injuries and took a taped statement from her. At this point after speaking with Nute and seeing her injuries, he believed there was probable cause for the arrest of Nute's boyfriend Jence Sawyer for Assault 1st or 2nd DV.

Deputy Riordan said that after speaking with Nute, he and Deputy Teitzel drove to Packwood to try and locate Sawyer. When they initially arrived in Packwood they drove past the address because they had a different motel in mind. It was around this time that Acting Sergeant Humphrey called and spoke with Deputy Riordan for the first time. During the conversation Acting Sergeant Humphrey was briefed on the information available at the time, and he asked if they needed more resources. Deputy Riordan said at this point they did not know if they were going to find the suspect and he did not know if they were going to need any help.

When Deputy Riordan and Deputy Teitzel arrived they went to the apartment (#2) where Nute said the assault occurred to check to make sure Nute's children were not still there. They entered and quickly looked around for the children. Deputy Riordan was in front and when he entered the bathroom he noticed blood on the floor and that the toilet was leaking. He said that once they were sure the children were not inside they immediately exited the apartment.

Deputy Teitzel then located Nute's children next door. After briefly speaking with Nute's son, they left to try and find Jence Sawyer. Deputy Riordan said he missed Sawyer's apartment and came back when he heard Deputy Teitzel speaking with someone who turned out to be Sawyer. Once Sawyer was taken into custody they discussed what to do

next. They decided that Deputy Riordan would head to the hospital where Nute was located while Deputy Teitzel interviewed the children.

After Deputy Riordan left Packwood he spoke with Deputy Teitzel and then Acting Sergeant Humphrey on the phone while on the way to the hospital. He remembered mentioning to Acting Sergeant Humphrey that they possibly had "Attempted Manslaughter" when he actually meant Attempted Murder and briefing him about the incident. I asked Deputy Riordan if he remembered what he had initially told Acting Sergeant Humphrey, and he told me he did not. Acting Sergeant Humphrey was then going to brief the Captain while Deputy Riordan spoke with a prosecutor.

Deputy Riordan then collected additional evidence from the victim at the hospital before heading to Evidence. Once there he processed the clothes and answered questions about saying "Attempted Manslaughter." He then briefed those present and he and Deputy Teitzel were both exhausted and went home.

He mentioned waking up later in the afternoon or evening going through a checklist in his head and realizing they had not processed the inside of the residence. Deputy Riordan said he called Deputy Teitzel to make arrangements for further processing at the scene, and to document that the scene could have changed since they had been there earlier. He also mentioned that he has run homicides by himself and knows there was going to be evidence inside that would be relevant to the case.

When I asked about his schedule, Deputy Riordan told me he normally works swing shift type hours, but at the time this occurred he was covering the late shift and had been for several days. He told me both he and Deputy Teitzel were extremely tired at the time and mentioned that if it the call occurred on his normal shift the (investigation) step would not have been missed.

We then ended the recorded statement. For more detailed information and Deputy Riordan's exact words, please see his recorded statement.

Acting Sergeant Humphrey Interview

On Tuesday 02-09-21 at approximately 0755 hours I met Acting Sergeant Humphrey in my office for an interview concerning this investigation. He told me he did not intend on having a guild representative present for his interview. After a brief conversation I turned on the recorder and we started our interview. We went over the Notice of Right to Representation and the Order to Cooperate and signed both documents. Once the initial paperwork was complete I asked Acting Sergeant Humphrey what time he came to work on Friday 01-22-21. He told me he was covering one of the early shifts and had probably come in shortly before 0600. (He signed in service at 0538 according to his radio log.) I then asked him how he first became aware of the call in Packwood. He told me he was not sure if he overheard radio traffic, or just saw the call on the screen when he booted up his computer. He said that one of the first things he remembers hearing over the radio was Deputy Riordan saying they were going to be out in a wooded area looking for the Lewis County Sheriff's Office Mission Statement:

suspect on foot. After hearing this he wanted to call and get a better idea of what was going on before they possibly had bad cell reception in the woods. Acting Sergeant Humphrey told me believes he tried to call Deputy Riordan, Deputy Riordan called him back, and then they had a very short conversation. During the conversation he remembers being told something to the effect of, 'they were looking for the suspect trying to arrest him.' He did not remember anything being mentioned about the crime itself.

Acting Sergeant Humphrey told me he spoke with Deputy Riordan again after the suspect was in custody. He estimated the second conversation occurred 45 to 50 minutes after the first. During the second conversation he was told that it was a pretty serious assault and he remembered Deputy Riordan mentioning charging the suspect with "Attempted Manslaughter," which puzzled him. Acting Sergeant Humphrey said he remembers quizzing Deputy Riordan about the charges telling him they did not make sense. He asked him if he had talked with a prosecutor or suggested he speak with one, and he asked Deputy Riordan if they needed any help. Deputy Riordan told him no, he thought they had everything covered, and that he was going to the hospital while Deputy Teitzel transported the suspect to jail. He did mention that Deputy Teitzel may need help at evidence. During the conversation Deputy Riordan mentioned they went into the cabin to do a security sweep looking for the children and noticed there was blood in the cabin and that a toilet seat was ripped off. The children were then located next door. Acting Sergeant Humphery mentioned that during this conversation Deputy Riordan "was pretty wound up" and was "kind of blurting stuff out." He said that at this point he had not picked up in the conversation that the cabin had not been processed. After Deputy Riordan left the hospital there was another phone call between Deputy Riordan and Acting Sergeant Humphrey where the two of them discussed the charges, and then they met at evidence.

Acting Sergeant Humphrey said that it was not until later while speaking with Captain Spahn near Ritchie Brothers that he realized the scene may not have been processed. He mentioned he was going over his conversations with Deputy Riordan and Deputy Teitzel in his head, and remembers them telling him about the evidence they saw during the security sweep, but he did not remember either of them mentioning actually processing the scene. Acting Sergeant Humphrey told me as soon as he realized the scene may not have been processed he brought it to the attention of Captain Spahn and the two of them worked on a plan to secure the scene as soon as possible and correct the issue. He told me he needs to "do a better job asking questions to the deputies," "it's ultimately my responsibility," and "my fault that it didn't get done."

We then ended the recorded statement. For more detailed information and Acting Sergeant Humphrey's exact words, please see his recorded statement.

Phone Records

After speaking with Acting Sergeant Humphrey, I spoke with purchasing and requested a copy of the cell phone bill for 360-880-2910 (Acting Sergeant Humphrey's cell phone)

covering the time of this incident. I have since attached a copy of the phone bill and a time line to this case. (It appears only completed calls are visible on the phone bill.)

Deputy Teitzel Interview

On Friday 02-12-21 I was assigned an investigation on Deputy Teitzel's involvement in this incident. On Wednesday 02-17-21 at approximately 1930 hours I met Deputy Teitzel in my office for an interview concerning this investigation. Deputy Teitzel did not have a guild representative with him and I asked if he wanted one. He told me he did not. I briefly explained the interview process to him and that at the beginning of the interview we would be completing two forms. I then turned on the recorder and we started our interview. We went over the Notice of Right to Representation and the Order to Cooperate and signed both documents. Once the paperwork was complete I transitioned to the main part of the interview.

During the interview Deputy Teitzel told me about the original details of the call, meeting the victim and Deputy Riordan at the Randle Fire Hall and developing probable cause for the arrest of Jence Sawyer after speaking with Holly Nute and observing her injuries. He said they then drove to Packwood to the correct motel after initially going to the wrong location. When he and Deputy Riordan arrived they entered Nute's apartment to check on her kids and see if Sawyer was possibly inside. Deputy Riordan went in first followed by Deputy Teitzel. When they entered Deputy Teitzel said there was not much space in the bedroom and although Deputy Riordan was able to go into the bedroom and bathroom, he himself was not able to get all the way inside. He did notice the bedroom was in disarray and he could see blood here and there.

Deputy Teitzel said after clearing the apartment he located Nute's children next door. He spoke with the Nute's son and then he and Deputy Riordan continued looking for Sawyer. He located Sawyer at apartment # 9, and after briefly speaking with Sawyer Deputy Teitzel took him into custody and secured him in his patrol vehicle.

Once Sawyer was secured in handcuffs in the back of a patrol vehicle Deputy Riordan and Deputy Teitzel discussed the case and what else needed to be done. Deputy Teitzel told me Deputy Riordan wanted to go to Morton General to speak with the victim. Deputy Teitzel said he then commented to Deputy Riordan that they needed to get back in the apartment because of all the blood inside and that they would need a search warrant. Deputy Riordan replied that they were going to have to deal without. When I later asked again about the conversation, Deputy Teitzel made a comment about Deputy Riordan being his superior, mentioning to Deputy Riordan that they needed to get a search warrant and get back inside to take photographs. Deputy Teitzel said Deputy Riordan responded by saying they were going to have to go without. He told me he did not believe this was the right choice because the evidence was merely fifty feet in front of him behind a closed door, and he could have done a search warrant in under thirty minutes. He also mentioned to me they could have asked for help or at least had someone stay at the residence to maintain security.

Deputy Teitzel told me that after this conversation, Deputy Riordan left for Morton General. Deputy Teitzel then took a statement from Nute's son, and took photographs of the exterior of the residence (#2). He then departed for the jail. Deputy Teitzel told me that while on the way to the jail he made two stops, one was back near the scene to retrieve his notebook and the second was for fuel in Randle.

While driving to the jail Deputy Teitzel spoke with Deputy Riordan on the phone. He was briefed about Deputy Riordan's conversation with a prosecutor and he was told that Acting Sergeant Humphrey had been briefed as well. Later while still driving to the jail Deputy Teitzel also spoke with Acting Sergeant Humphrey. He told Acting Sergeant Humphrey about the call, charges and mentioned possibly needing help at the jail and evidence, but does not remember the specifics. When he arrived at the jail he was told Sawyer would need a medical clearance. Sawyer was handed off to Detective Brown for transport to the hospital, while Deputy Teitzel drove to evidence.

Once at evidence Deputy Teitzel met with Deputy Riordan who he believed was already there. He asked Deputy Riordan more questions about his conversation with Nute at the hospital. When Acting Sergeant Humphrey arrived he spoke with him about the charges and whether to book Sawyer on attempted murder or simply assault 1st or 2nd and let the prosecutor increase the charge if they wanted to. He said he did not remember if he told Acting Sergeant Humphrey what investigative steps had or had not been completed.

We then ended the recorded statement. For more detailed information and Deputy Teitzel's exact words, please see his recorded statement. Deputy Teitzel and I then departed.

At about 2027 hours I called Deputy Teitzel back. While on the phone I asked him if Deputy Riordan called him later in the day after he went home, but before he went back to work. Deputy Teitzel told me no, and that he turns his (work) phone off when he is not working. I asked him if Deputy Riordan asked him to go back to Packwood to process the scene. Deputy Teitzel said no, and that the next thing he heard about the case was from me when he read the email I sent him telling him what we had done and requesting he obtain a buccal swab from Nute. I thanked him and we ended our call.

Deputy Riordan Follow Up Interview

On 02-18-21 at 1112 hours I sent Deputy Riordan an email telling him I had some follow up questions. Deputy Riordan responded at 1137 hours telling me he could meet at 1320 today. (A copy of the email is attached to the file.)

At approximately 1317 hours Deputy Riordan arrived in my office for the follow up interview. Soon after he arrived I turned on the recorder and we started our interview. We went over the Notice of Right to Representation and the Order to Cooperate and signed both documents. Once we finished filling out the documents, I asked him several follow up questions primarily centered on his conversation with Deputy Teitzel after

Sawyer was in custody and the phone call he had mentioned with Deputy Teitzel when he woke up prior to the next shift.

When I asked Deputy Riordan about the conversation he had with Deputy Teitzel, he told me that he did not remember anything being mentioned about needing to get back in the apartment or a search warrant, and that it was not until he woke up later that her realized they had missed a step. I read Deputy Riordan a portion of Deputy Teitzel's statement where he talked about needing to go back in the apartment and needing a search warrant and being told by Deputy Riordan that they were gonna have to deal without. Deputy Riordan said he would never tell someone not to get a warrant or ever question someone if it was brought up. Deputy Riordan went on to tell me that if Deputy Teitzel thinks he made that statement, or made that statement, Deputy Riordan didn't hear it or listen to it because he does not remember it.

I also talked with Deputy Riordan about the phone call he made to Deputy Teitzel after he woke up. When asked he told me he does not remember if he used his work phone or personal phone to call Deputy Teitzel and does not remember if he called Deputy Teitzel's work phone or personal phone. During our conversation Deputy Riordan said his call to Deputy Teitzel was after he (Deputy Riordan) woke up, but it could have been after Deputy Teitzel was already back at work.

We then ended the recorded statement. For more detailed information and Deputy Riordan's exact words, please see his recorded statement.

Alleged violations

- Lewis County Civil Service Rule 9, Section 1, a) Incompetence, inefficiency, or inattention to or dereliction of duty;
- Lewis County Sheriff's Office Oath, Motto, Mission, Code of Ethics, and Core Values;
- Lewis County Sheriff's Office Policies:

320.5.7 Efficiency

402 Crime and Disaster Scene Integrity

600.3 Initial Investigation

Conclusion

During the investigation I spoke with the two deputies who were originally present at the scene, Deputy Riordan and Deputy Teitzel. Both deputies stated they observed the crime scene while checking apartment #2 for the victim's two children and noticed it contained evidence that would be relevant to the case.

Deputy Teitzel said that after locating and arresting the suspect, he had a conversation with Deputy Riordan where he mentioned the need to obtain a search warrant to reenter

the crime scene and collect evidence from inside. He said that when he mentioned this, Deputy Riordan responded by saying they were going to have to deal without. Deputy Teitzel told me they both left without obtaining a search warrant and processing the crime scene. He said after leaving the scene he had at least two conversations with Acting Sergeant Humphrey, one on the phone and one at evidence. He remembers talking with him about the case but does not remember if it was ever mentioned that the interior crime scene was not processed.

Deputy Riordan said that after backing out and later locating and arresting the suspect, he and Deputy Teitzel discussed what else they needed to do. They decided he would go to the hospital to follow up with the victim while Deputy Teitzel took a statement from the victim's son and then transported the suspect to jail. Deputy Riordan told me after leaving the scene and prior to signing out of service he had several conversations with Acting Sergeant Humphrey about the case. He said it was not until he later woke up after sleeping at home and he was going over the case in his head that he realized they had not processed that actual crime scene. Deputy Riordan said he does not remember Deputy Teitzel saying anything about needing to process the apartment and told me if he heard him say this, they would not have missed the step.

During my interview with Acting Sergeant Humphrey he told me he had several conversations the morning of the call with both Deputy Riordan and Deputy Teitzel. He remembers speaking with them about the call but does not remember anything being mentioned about the scene being processed. He said that later when thinking about what he had been told, he remembered being told about potential evidence that had been seen when the deputies checked the scene for the victim's children, but not a mention of them doing anything with this information. When he realized the scene may not have been processed he immediately notified Captain Spahn and the two of them worked on a solution. Acting Sergeant Humphrey said he needs to "do a better job asking questions to the deputies," "it's ultimately my responsibility," and "my fault that it didn't get done."

Based on the above information I believe it is clear that the crime scene was not initially processed as is required for a basic investigation and because of this was compromised and altered by maintenance personnel. Although they agree the crime scene was not properly processed, Deputy Riordan and Deputy Teitzel have differing statements as to whether this was an oversite or intentional.

I have reviewed the Policies 320.5.7 Efficiency, 402 Crime and Disaster Scene Integrity, and 600.3 Initial Investigation as they pertain to Acting Sergeant Humphrey's involvement in this case. I do not believe he was in violation of these particular policies because he was not at the scene and was not initially aware the scene was not processed. I think a more appropriate policy which does apply to Acting Sergeant Humphry's actions and communications with the deputies would be Policy 320.10 Standards of Conduct – Competent Performance.

I have found the following violations did occur:

- Lewis County Civil Service Rule 9, Section 1, a) Incompetence, inefficiency, or inattention to or dereliction of duty. Specifically, Acting Sergeant Humphrey spoke with Deputy Riordan and Deputy Teitzel about a recent serious assault case where an arrest was made. During the conversations he was told some of the details of the assault and subsequent investigation. He did not ask the deputies the right questions to verify the investigation had been completed appropriately. Because of this, additional time passed before he realized the apartment where the serious assault occurred had not been processed. Although he then made arrangements to try and correct the oversight, by the time additional investigators made it to the scene in Packwood from Randle and Chehalis it had already been altered by maintenance personnel.
- Lewis County Sheriff's Office Oath, Motto, Mission, Code of Ethics, and Core Values. Specifically, Acting Sergeant Humphrey spoke with Deputy Riordan and Deputy Teitzel about a recent serious assault case where an arrest was made. During the conversations he was told some of the details of the assault and subsequent investigation. He did not ask the deputies the right questions to verify the investigation had been completed appropriately. Because of this, additional time passed before he realized the apartment where the serious assault occurred had not been processed. Although he then made arrangements to try and correct the oversight, by the time additional investigators made it to the scene in Packwood from Randle and Chehalis it had already been altered by maintenance personnel.
- LCSO Policy 320.10 Standards of Conduct Competent Performance. Specifically, Acting Sergeant Humphrey spoke with Deputy Riordan and Deputy Teitzel about a recent serious assault case where an arrest was made. During the conversations he was told some of the details of the assault and subsequent investigation. He did not ask the deputies the right questions to verify the investigation had been completed appropriately. Because of this, additional time passed before he realized the apartment where the serious assault occurred had not been processed. Although he then made arrangements to try and correct the oversight, by the time additional investigators made it to the scene in Packwood from Randle and Chehalis it had already been altered by maintenance personnel.

I am forwarding my investigative findings via the chain of command in order to determine, and render, appropriate discipline.

Time Line

- 0448- 232 assigned to the call. 0452- 214 en route to the call. 0505- Packwood Fire arrived with the victim at 12880 US Hwy 12; 2 in Packwood. 0515- Packwood Fire departed with the patient en route to Morton General Hospital BLS. 0517- 232 was at MGH waiting for the patient's arrival. 0520- 214 requested FD10 meet at Randle Fire. 0522- 232 en route Randle Fire. 0531- 214 arrived at Randle Fire awaiting ambulance. 0533- Ambulance/Patient arrived at Randle Fire with 214. 0535- 232 arrived at Randle Fire as well. 0538- 213 signed in service. 0540- 214 said they had PC for Assault 1 DV. 0540- 214/232 departed to go to the scene in Packwood. 0551- 214/232 said they were in the area on foot. 0552 214 called 213 for (1-0000 Unit per US Cellular document) 0601- 214/232 said they located the suspect. 0606- 232 had suspect in custody. 0611- 214 departed en route to MGH. 0627- 232 departed with suspect en route to the jail. 0645- 214 called 243 for (4.0000 Units per US Cellular document). 0653- 213 called 232's personal cell for (4.0000 Units por US Cellular document) 0658- 214 arrived at Morton General Hospital. 0701- 232 stopped in Randle for fuel. 07/01- 213 called 2A6 for (6.0000 Units per US Cellular document). 0704- 232 was back en route to the jail. 0734- 214 was en route evidence. : ar US Collular document). 07/54- 213 called 214 for (3.0000 Units per US Cellular document)
- · i far U. Cellular document 0801- 232 arrived at the jail. 0812- 213 called 232 on his work cell for (2.0000 Units per US Cellular document) 0815- 213 called 2A6 for (2.0000 Units per US Cellular document). 0819- 214 arrived at evidence. 0819- 214/232 (radio log said 75). 0830- 213 called 2A6 for (2.0000 Units per US Cellular document) 0836- 213 called 232 on his work cell for (4.0000 Units per US Cellular document) 0847- 213 called 232 on his work cell for (4.0000 Units per US Cellular decument). 0855- 214 (radio log said 8).
- 0911- 232 (radio log said CMPLT).
- 0920- 214 Off duty.
- 0921- 232 Completed call.
- 1100- 211 arrives at 12880 US Hwy 12; 2 in Packwood to secure the scene and finds workers inside.

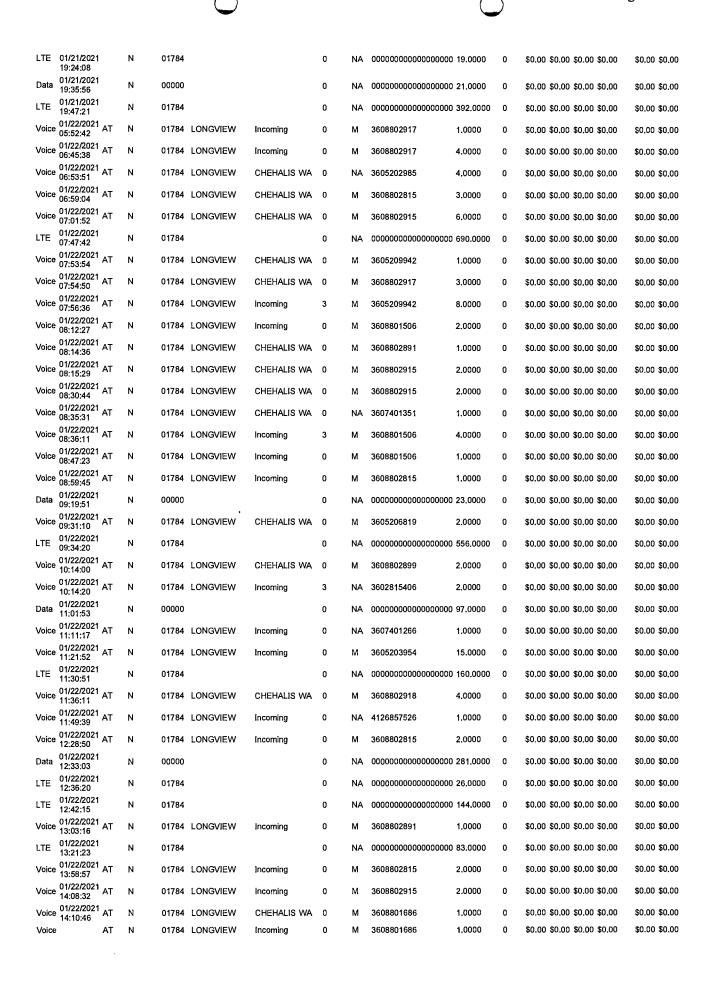
^{*}Non-highlighted entries are from the cad log, while highlighted entries are from the US Cellular phone bill associated with phone number 360-880-2910 which is Acting Sergeant Humphrey's issued phone number.

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Subscription: 3608802910																			
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Voice	01/22/2021 15:12:24 AT	N	01784	LONGVIEW	Incoming	0	NA	3607401302	1.0000	0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
LTE	01/22/2021 15:23:15	N	01784			0	NA	000000000000000000000000000000000000000	1530.0000	0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
Voice	15:28:12	N	01784	LONGVIEW	Incoming	0	М	3608801686	3.0000	0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
Voice	01/22/2021 15:30:43	N	01784	LONGVIEW	CHEHALIS WA	0	М	3608801686	1.0000	0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
LTE	01/22/2021 15:35:02	N	01784			0	NA	000000000000000000000000000000000000000	14.0000	0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
LTE	01/22/2021 15:44:06	N	01784			0	NA	000000000000000000000000000000000000000	21136.0000	0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
Voice	17:23:24	N	01784	LONGVIEW	Incoming	0	M	3608802899	13.0000	0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
Voice	01/22/2021 18:07:15 AT	N	01784	LONGVIEW	Incoming	0	М	3608802912	1.0000	0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
Data	01/22/2021 18:17:51	Υ	00000			0	NA	000000000000000000000000000000000000000	12.0000	0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
Data	01/22/2021 18:33:24	N	00000			0	NA	000000000000000000000000000000000000000	25.0000	0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
Voice	01/22/2021 AT 18:40:53	N	01784	LONGVIEW	Incoming	0	NA	3607486385	4.0000	0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
Data	01/22/2021 18:44:43	N	00000			0	NA	000000000000000000000000000000000000000	14.0000	0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
Data	01/22/2021 19:10:58	Υ	00000			0	NA	000000000000000000000000000000000000000	64.0000	0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
LTE	01/22/2021 19:13:34	N	01784			0	NA	000000000000000000000000000000000000000	97.0000	0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
Data	01/22/2021 19:37:44	N	00000			0	NA	000000000000000000000000000000000000000	26.0000	0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
LTE	01/22/2021 19:40:28	N	01784			0	NA	000000000000000000	34.0000	0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
LTE	01/22/2021 19:46:31	N	01784			0	NA	000000000000000000000000000000000000000	425.0000	0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
Voice	11:45:32	N	01784	LONGVIEW	CHEHALIS WA	0	М	3608802911	13.0000	0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
Voice	01/23/2021 AT 12:06:42	N	01784	LONGVIEW	Incoming	0	М	3608802911	16.0000	0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
LTE	01/23/2021 20:16:51	N	01784			0	NA	000000000000000000000000000000000000000	44.0000	0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
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about:blank 2/9/2021

STATEMENT OF DANIEL RIORDAN/G. FRASE/02-08-21

This is a recorded interview with Deputy Daniel Riordan of Lewis County Sheriff's Office. Today's date is 02/08/21 and the time now is approximately 1319 hours. Uh, this is in reference an investigation uh, that pertains to Lewis County case number 21C967. My name is Detective Sergeant Frase, Lewis County Sheriff's Office. Also present is Deputy Riordan.

- 1 Q. Do you understand this interview is being recorded?
- 3 A. Yes. And do you understand its being recorded?
- 5 Q. Yes.

- 7 A. Okay.
- 9 Q. Okay. Um, we're gonna start off with I, when you first came in here you said you don't 10 have a, a representative with you.
- 12 A. Correct.
 - Q. Okay. Um, I'm gonna go ahead and read this anyway, just because I do. Uh, Lewis County Sheriff's Office Notice, Notice of Right of Representation. The date is 02/08/21, case number 21C967 or related to that case number. Interviewee is Deputy Daniel J. Riordan, interviewer is Gabriel J. Frase, position/Detective Sergeant of the Lewis County Sheriff's Office. Pursuant to a request, the following named person is granted permission to represent you during an administrative interview that has a potential of leading to progressive disciplinary action against you up to and including a termination. Name of representative, I have printed in there none. Is that correct?
 - A. Yes.
 - Q. Okay. Um, you and your representative should understand that this interview is not a due process, i.e., Loudermill Hearing. The function of a representative is to, representative is to observe and assist you in clarifying questions presented to you or to present facts that promote your best interest in a non-confrontational, threatening, intimidating or disruptive manner. Your representative will not be permitted to attempt to bargain with the interviewer. Any attempt by you or your representative to impede the interview, create a disruption or become disrespectful will result in the representative being asked to leave. If your representative is a member of this agency, you and the representative will be subject to disciplinary action up to and including termination for such behavior. Should you or your representative wish to make a brief statement on the record regarding the manner in which the interview was conducted, you will be permitted to do so. Again, may I get your signature there at the bottom, sir, (unintelligible, paper shuffling) um, just indicating the (unintelligible) part. (signing document) And once that's done, I will sign it myself.
 - A. Date today is-

- Q. -uh, today is the 8th. (signing document)Thank you, sir. (signing document, paper shuffling).
- Q. Okay. We're now gonna jump over to the Lewis County Sheriff's Order to Cooperate. Uh, Deputy Riordan, you are about to be questioned as part of an ongoing and official administrative investigation by the Lewis County Sheriff's Office. You are a principle in this case and you are being ordered to cooperate fully and completely. Once this interview has been concluded, you're ordered to keep all information you know or have provided about this case strictly confidential. Any release or exchange of information by you or found to have flowed from you, that has the potential of jeopardizing the integrity of this inves- sorry, of this investigation will result in your immediate suspension and termination proceedings will be taken against you. This order does not prohibit you from discussing your representation rights only with a labor representative who is not a principle in this case or your constitutional rights with an attorney. You will be asked specific questions that will relate directly, speci-sorry, specifically and narrowly to the performance of your official duties or fitness as an employee of this office. You are not permitted to refuse to answer all questions asked. This is an administrative review interview, sorry, not criminal and any responses to questions asked during this interview cannot be used against you in a criminal proceeding. All information in this case is confidential and except as mandated by law, will be released only to proper authorities. You are ordered and required to answer all questions fully, truthfully and to the best of your knowledge and ability. If you refuse to answer questions specifically ordered, sorry, specifically directed and narrowly related to the performance of your official duties, you will be subject to agency charges that will result in disciplinary action up to and including termination. The allegations to which you are being directed to respond are as follows and they're not actually on this form. We're looking at
- A. --

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30 Q. -served with.

the attached Memorandum that you were-

32 A. Yes.

Q. You responded to a complaint um, regarding case number 21C967, which occurred at 12880 US Highway 12, the Tatoosh Motel, where you investigated a felony physical assault, domestic violence. You contacted both persons involved, subsequently making an arrest, but failed to complete the investigation. From that initial informa- sorry, investigation, information was obtained that the crime had occurred in the victim/suspect's cabin. The victim, I'm guessing, this is supposed to be had been, the victim had been transported via ambulance and the suspect had fled on foot prior to your arrival. It is alleged you did not obtain a search warrant for the cabin to investigate and obtain evidence of a crime. Subsequently, the crime scene was contaminated by maintenance workers and caused additional personnel to obtain a search warrant and collect evidence of the crime. So, um, could I get your signature here. (paper shuffling) It says you acknowledge or —

- 1 -I have been informed of the above Order and the nature of the alleged- (signing A. 2 documents) 3 4 -allegations, thank you. Q. 5 6 A. (unintelligible) sorry. 7 8 No, not, not a problem. (paper shuffling) I, my problem is trying not to write 2020, 2020 9 instead of '01. (signing documents, paper shuffling) Okay, so, you remember the incident we're talkin' about? 10
- 11 12 A. Yes.

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- Q. Yes, okay. So, um, on that morning, you were dispatched to or, either you or Deputy
 Teitzel were dispatched to a call in Packwood or made aware of a call in Packwood um, what did
 you see on the screen? I mean, what, what type of call in general was it, to the best of your
 recollection?
 - A. Um, well, Blake and I were working uh, uh, a case, a stolen vehicle case for State, suspects had fled so we had been in Toledo most of that early morning, um, uh, so we were just hangin' out down there. I don't know, somewhere right around five o'clock, something like that, uh, Dispatch put out a uh, (clicking noise) assault complaint uh, up in Ran' up in Packwood, uh, the reporting party was Jence Sawyer, um, said that people had, somethin' like assaulted him and he's in the woods and he's scared that they're gonna kill him, um, (clicking noise) Blake answered up for it because Jence Sawyer we know, is a uh, drug user and has hallucinations and has issues. So, he just answer- he's gonna answer up for it and try to call and then uh, a few minutes later if, if that, uh, additional RP, I believe the victim, called in, saying that she was assaulted and was requesting aid. I don't remember looking at the screen past that point because if was so foggy and we just, we knew that we had to respond out there. Um, and then we-we-we make- we began responding. He was on I-5 and I took uh, Jackson/Spencer.
- 32 Q. Okay.
- 34 A. I believe.
- Q. Um, did you ever meet the reporting party? And when I say the reporting party, there's two of them. Did you ever meet the female? Ms. uh, the lady in this thing-
- 39 A. -the victim?
- 41 Q. Thank you.
- A. Yes, yes. Uh, they started transporting her when we got, Blake got into Morton, got into the area of Morton and Dispatch advised cause I said, while we're en route there, I was like, hey, let me know, only update I was truly worried about at that point was if there was any more assault that had occurred and if aid was gonna transport. Uh, they advised aid was transporting

so Blake said, hey, I'm just gonna wait at the hospital um, for them to get there. Um, since we had a lo- we already had a long response to the area, uh and the weather was nasty, uh, I asked Dispatch if, if it was ALS or BLS and they said it was BLS and I said, are they able to meet me somewhere in between so I can get a, at least an initial because we didn't know what we had at this time. And they said that they would meet me in uh, Randle Fire.

Q. Okay. (train in background)

A. So, I told Blake to continue and meet me there and that's where I met her. (train in background) I arrived on scene and they pulled in within a minute.

12 Q. I'm just, were you able to talk with her?

14 A. Yes.

Q. Okay. And did, I mean, did it look like she had been assaulted and-

A. -yes, yes. There was uh, major lacerations to her scalp, appeared to be upon her face, unknown that I couldn't, I couldn't, there was so much blood, I couldn't tell if there was a laceration on ov-over her eyebrow. Aid said there was, but I couldn't tell, but I knew there was a huge laceration to her uh, top of her head. It looked, she had uh, extra skin rolls on her neck but it looked right at the trach' uh, that it was bruised there. So, I grabbed a, a digital statement from her and also took su- just some quick photographs of her.

Q. Okay. At that point, had you deti- determined that something may or may not have happened?

A. Yes.

30 Q. Did you believe that there was probable cause for some type of crime?

32 A. Yes. Actually, I believe at that point that we had Assault 1st or Assault 2nd at that time.

34 Q. Okay.

36 A. Because of the choking and the inj- the injuries.

38 Q. Okay.

40 A. And I believe sh- he had used a, a beer bottle, I believe that she told me that during that time so, a weapon involved and then the choking, I said, Blake and I both agreed at least Assault 2, if not Assault 1 DV.

Q. Okay. Um, was there more interaction there or did you guys, then you head to Packwood?

1 A. Yeah, we just immediately went to Packwood. 2 3 Q. Okay, what happened when you arrived in Packwood? 4 5 Uh, we actually blew by the address (ding noise) for some reason, I, in our head, it was Α. 6 Packwood Inn that we were going to instead of the cabins. So, we went by it, stopped at the 7 Packwood Inn uh, that's when Jeff called me the first time, asked me what I had and I said that, 8 this is, I gave him the information what she told me there and then uh, he asked if we needed 9 more resources and I said, I don't know, even know if we're gonna find Jence at this point, so I 10 don't know. And so, that uh, we were, at that point, we realized hey, we're, at, back down the road, so we went back to the cabins. 11 12 13 Q. Okay, so just to clarify, um, when you say, Jeff-14 15 A. (unintelligible) 16 17 Q. -we're talking, Je-Jeff, you spoke with Jeff Humphrey before you actually arrived, you 18 were in the area but-19 20 A. -yes-21 22 Q. -missed the, missed the actual address-23 24 A. -right-25 26 Q. -okay, okay. So, um, when you backed up to the cabin-27 28 A. -so, the initial, the first thing that we got on scene was that, what she had made uh, 29 statement, everything, she had made a statement that um, that this occurred in the apartment or the cabin and that her son and daughter were there and witnessed it and screamed and that's the 30 reason why he stopped what he was doing. So, uh, when we got on scene, we located the 31 32 apartment. We made entry into it just to make sure the kids were not there and then immediately backed out. Um, uh, Blake went next door and located the kids next door um, talked to the son, I 33 believe, uh, her son just for a quick second. He confirmed that uh, that he did witness some 34 assault and Jence was a suspect. And that, at that point, um, we told them to- to secure in their 35 36 apartment and we started lookin' for Jence. 37 38 Was he found? Q.

39

Yes.

40 41

A.

42 Q. Okay. Where was he found at?

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Uh, well, I believe, we passed, cause the numbers were all kind of weird, so I had passed 44 A. uh, I believe nine where he's, his mom lives and that's where he, I guess he lives uh, I passed 45

1 nine, went around the corner and uh, Blake actually started talkin' to a guy, so I came back 2 around the corner (ding noise) and it was Jence. 3 4 Q. Okay. And was he taken into custody? 5 6 A. Yes. 7 8 At some point, okay. Um, when you were inside the, the apartment, did you see anything 9 of evidentiary value or anything to be documented or collected? 10 11 A. Um, yeah, yeah. When we went in, we saw uh, we were in there very quick like so, we 12 went in for lookin' for persons, uh, the one thing that I noticed was there was blood on the uh, 13 bathroom floor and the toilet was leaking. Um, and then, come to find out that that's what she 14 used as a weapon to get him off and she had mentioned it to me before that, I didn't hear it, but 15 uh, and then when Blake, I'm sorry, go ahead-16 17 Q. -no-18 19 A. -so, yes, that's, I, I saw the toilet in the bathroom. 20 21 Okay. And was it just you or you and Blake that were inside-Q. 22 23 Α. -uh, Blake was behind me-24 25 Q. -okay-26 27 -and like I said, we went in lookin' for people and then we backed out. At the time in my 28 brain, uh, Jence lived there-29 30 Q. -umm hmm-31 32 -however if I, when I woke up the next morning, forget it, uh, anyways, so-A. 33 34 Q. -okay-35 36 -yes, I thought Jence was there so we backed out. A. 37 38 You, okay, you realized the kids weren't inside-Q. 39 40 A. -and we-41 42 Q. -and there was no-43 44 A. -okay-45

1 -so, again, I guess this kind of goes into my, my next question, um, well, did you collect Q. 2 or photograph anything while inside? 3 4 A. No. 5 6 Q. Okay. And follow up-7 8 A. -just the exterior door and the dooriamb. 9 10 Okay. And then you may have already answered this, but why or why not? When you Q. in, why or why not did you collect anything-11 12 13 A. -I didn't have a lawful right at the time, in my brain, I didn't have a lawful right to do that um, because in my head, the way she had spoke to me, Jence lived there; however, when I wake 14 15 up later in the day, Jence Sawyer's a registered sex offender at number 9. He's not, doesn't live 16 there. So, that's an argument, but-17 18 -umm hmm. Q. 19 20 We could have done that at that point, but again, that's after I woke up. A. 21 22 Okay. Uh, when you investigate assaults, um, domestic violence assaults, assaults or any Q. 23 type of assault, what steps do we usually take to investigate the crime? 24 25 A. Just depends on the incident. 26 27 Okay. On an incident like this, I mean, I know that we're now looking back at it, not at Q. 28 the time-29 30 A. -okay-31 32 Q. -but what in, in hindsight-33 34 A. -in a perfect world-35 36 Q. -in a perfect world-37 38 -in a perfect world, we would have been able to get consent verbally from her, saying that he doesn't live there and do or what we needed to do once we got him into custody there. In a 39 non-perfect world, believin' that he possibly lived there, we could have got a search warrant for 40 that location, secured it, documented it quick, quick enough and then got the people in there to 41 42 shut off the water. 43 44 Okay. Did you and, you and/or Deputy Teitzel talk about needing a warrant-Q. 45 46 A. -no-

- 1 Q. -did you, okay, that was okay.
 - A. We had a discussion uh, right before I le- once he got Jence's into custody, we took a minute uh, we're both at the end of our shift uh, take a minute, said, okay, what do we need to do next um, it was, it was just decided that he was going to get a statement from uh, the kids, if he could get one. We didn't know how old the daughter was at the time, but he got a statement from the boy and then I believe somebody else and then he also took exterior photographs. Uh, I cleared the scene and responded to the victim to get her sign uh, Smith Affidavit, uh, and something else, I can't, oh, Medical Release and once I got on scene there, I had a, I saw that her injuries were, were uh, becoming more significant. She's had "racooning" of the eyes and things like that, so, I got another digital statement from her with information that the son said that she's being drowned and choked at the same time which she corroborated in her statement. Um, so.
 - Q. Okay. Um-

- A. -so, everything we did, other than getting a search warrant, clo-doing the, the apartment everything was done correctly there, collecting of clothes, drying of the clothes, uh, collection of the uh, the statements, people signing off on stuff um, and then the witnesses that we had at the time, Blake was pretty sure that he got everybody he-he needed.
- Q. Do you know why some stuff wasn't made to, like you, you mentioned, if you know, if you knew that she was the only person there and was there in a perfect world, you could get consent, but do we know, I mean, do you have a reason why either someone wasn't left behind to secure it until someone else could, I mean, other (unintelligible) the sec' the scene wasn't secured or a warrant wasn't-
- 28 A. -oh, well-
- 30 Q. -requested or-
- 32 A. -are you, are you, okay, cause now, you're kind of askin' an open ended question there, 33 so. At the time-
- 35 Q. -umm hmm-
- 37 A. -my brain, we had done everything that we needed to do. 38
- 39 Q. Okay.
 - A. I was exhausted. I don't remember I-I and like I said, this is not something, if it happened on my regular shift at eleven-thirty at night, I'm still firing. I'm still able to, I'm going through the whole checklist. I mean, I ran homicides by myself. I'm not bragging, but I'm just saying, I ran homicides by myself. This was, immediately, when I got done with evidence, went to bed, woke up at six-thirty that night, I called, I-I called Blake immediately and said, or whenever I woke up, I don't, I don't remember some' I called Blake and said, I need you to go

immediately up to the location and get photographs, we'll document the location, make our statements that this isn't how it was at the time, this is how, several hours after the fact, but I knew that once, when I woke up, I was like, we have a issue here.

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Q. Umm hmm.

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A. Uh, I also made that issue (ding noise) that was something to clear up the issue, I had made that statement at evidence too, to simple subjects that now everything that, that gone with processing my evidence, I'm like, okay, when do we, my brain starts going through the checklist and I'm like, we missed a box.

10 11 12

Q. Okay. Um, you said that you spoke with Humphrey on the phone (phone ringing). You spoke with Humphrey on the phone uh, after you'd missed, missed the apartment.

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A. Yes.

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17 Q. Did he ever try to call you back?

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Yes, he talked to me actually, he talked to me two other times at least that, that I know of A. after that. He called me in Glenoma and I told him that uh, I was, uh, like I said, I was so exhausted, I said, a hey, everything that what I believe the way cause we're working through this as we're going. Cause it starts out as a, as a Jence Sawyer complaint, now we're working into a DV, now we're getting to a 'seriouser' DV and by the time I get to Glenoma, my brain's going to the point that hey, this is actually a, attempted murder. But, I used the word attempted manslaughter. So, I called, that's when I talked to, to uh, Hump and I'm like hey, this is what we're thinkin' and he's like, okay, okay, uh, I'll brief Curt (unknown noise). So, then um, he had made a comment to me, saying something like well, the Prosecutor's Office probably won't go with that, so, with that, triggered my brain, I called Will, cause I'm like, hey, this is what I got and uh, Will's like, well, Dan, it's not attempted manslaughter, and I, and I go, I go, yeah, I know, and so, then, I actually pulled over right outside of Morton with Will on the phone and went through and said, hey, attempted uh, attempted murder and what I believe it was with the hands or somethin' like that or a tool and he goes, yeah, that's what you want. So, I actually put that charge in at that point. Uh, met with her and then on the way back, way back down uh, (ding noise) cause I put my notes in the comments that I briefed Will or briefed prosecutor and (sigh) I believe at least one or two other times, uh, Humphrey called me because Curt still had more questions about uh, Captain Spahn, had more questions about who I actually talked to. And I said, I talked to Will and he's like, okay, okay. Um, so, I believe it was, those were the phone calls before I actually saw him a-at evidence.

38 39 40

Q. Okay. Um, when you called um, Acting Sergeant Humphrey on the way back, you said, Glenoma-ish, well-

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41

A. -he called me, yes.

44 45

Q. He called you.

1	A.	Yeah.
2 3 4	Q.	Oh, the second time, okay.
5	A.	Yeah, I believe that he, he was, he initiated the calls, I, I can't tell you if he did or didn't-
7 8	Q.	-okay-
9 10	A.	-I know that we called while I was in Glenoma.
11 12	Q. nothing	You, you at no point saw a missed call and went, oh, crap, I need to call him back, g like that?
13 14 15	A.	I have no idea.
16 17	Q.	You, okay.
18 19 20	A. Mortor	I know that we talked in Glenoma because I called Will and I was just coming into a, so it was that timeframe.
21 22	Q.	And do you remember what you told um, initially told Acting Sergeant Humphrey?
23 24	A.	No.
25 26	Q.	No?
27 28	A.	Not at all.
29 30	Q.	Not at all? Okay.
31 32 33	A. didn't	I told him that I believe we had PC for this. I have no, I, that was what we I didn't, he-we talk about the case, we talked about the PC.
34 35	Q.	Okay. And um-
36 37	A.	-as far as I remember-
38 39 40	Q. that wa	-exactly. When you realized what time of crime you might have, I mean, how long after as it that you spoke with Humphrey?
41 42	A.	What do you mean?
43 44 45 46		When you put two and two together, thinking, you know, you said you were leaving ood, and look' you know, playing it over in your head, what it was that you, you know, ad just happened-

· 1	A.	-uh-	
2			
2 3	Q.	-you know what-	
4			
5	A.	-I was working-	
6			
7	Q.	-kind of crime we had-	
8	٧.		
9	A.	-through it, I was well, we had to, I had to drive through Randle uh and talk to Blake and	
10			
	say, hey, Blake, I think we have, what do you think about this? I was talkin' to Blake and he's		
11	like, y	eah, that's what I was kind of thinkin' too course we're usin' the wrong terminology-	
12	0	1	
13	Q.	-umm hmm-	
14			
15	Α.	-at the point, but uh, uh, he's like, yeah, that's what I think and then, then, I think Hump	
16	called me or I called Hump, one of the two, I don't know.		
17			
18	Q.	Umm hmm.	
19			
20	A.	But, in Glenoma, so.	
21			
22	Q.	Okay. So, it was pretty much soon, very soon after you realized this might be somethin'	
23	more s	serious-	
24			
25	A.	-it, probably Randle is when I started-	
26			
27	Q.	-right-	
28	ζ.	8	
29	A.	-pickin' up, started thinkin' about it.	
30		F	
31	Q.	And what um, what shift were you working that night?	
32	٧.	This may any man bint were you werning and inghi	
33	A.	Uh, I was covering the uh, 1920 to 06 shift that week, that was my fourth day of it.	
34	11.	On, I was covering the an, 1920 to be sinit that week, that was my loant any of it.	
35	Q.	Okay. (unintelligible) what shift do you normally work?	
36	Q.	Okay. (diffine ingrote) what shift do you normally work:	
37	A.	Uh, I covered the uh, 1320 to midnight.	
38	A.	On, I covered the un, 1320 to initialight.	
	0	Olsay And if you remarked how much also did you got before that night before hand?	
39	Q.	Okay. And if you remember, how much sleep did you get before, that night before hand?	
40	A	Clearly not the ions with that shift	
41	A.	Sleep's not the issue with that shift.	
42	0	01	
43	Q.	Okay.	
44 45		The the igner with that abift was a walnow	
45 46	A.	The, the issue with that shift was we're short.	
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1 Q. Umm hmm. 2 3 A. So, we could not work, so when we got to a certain time period in the evening, we, you 4 couldn't do anything. You were just reactive. So, that's exhausting for me. Um, I don't like just 5 sitting around. I like to work. It keeps me going. So, by the fourth day of that, I was exhausted. 6 It wasn't ss-tired, I mean, I sleep good, I have no issues with that. I get up and a, uh, go to the 7 gym, but I didn't even go to the, wasn't going to the gym that week because I was so exhausted 8 from the shift change and then that shift, that shift with no coverage, no assistance. Wouldn't be 9 bad, if you have a full squad and then you can work, but pretty much driving around, making, 10 just being reactive and there's nothing happening, it's exhausting for me. 11 12 Q. Oh, okay-13 14 A. -for me-15 16 Q. -I just want to clar- it took me a min- I wasn't quite following-17 18 -okay-A. 19 20 -when you say because you're shorthanded, it's ba-basically, everybody's, I don't want Q. 21 to say told, but you're being reactive instead of trying to be proactive because you don't have the 22 bodies in case someone does get into something-23 24 A. -correct-25 26 Q. -to deal with it. 27 28 Yes. A. 29 30 Okay, okay. Q. 31 32 A. Yes. 33 34 Um, obviously hindsight's twenty-twenty. Q. 35 36 A. Well, so I got down to evidence, um, and again, I started checkin' my boxes-37 38 -Umm hmm-Q. 39

A. -cause I'm not, cause now I'm now in evidence mode because truly, that's what, when I get, I collect the, her clothes from, from Morton and I'm working back and I'm comin' in, I'm running through, running through the case, but I get to the, i-evidence and I'm like, okay, this is I- I think we have issue. And so, uh, talk to Kevin, I talked to Chief Engelbertson and he said, hey, you got a cluster up there and I kind of, kind of said, yeah, and then uh, went in, processed the clothes, uh, group of people were there. I called Will um, I can't remember, oh, cause there was question about do we book along the attempted murder or do we book on the assault for the

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PC instead of, cause we weren't having our reports in and I wanted also clarify, we need our reports in. So, I called and left a- a message for Will um, before I left evidence, uh, everybody was kind of gathered outside cause Blake was, we talked about doin' our reports. Blake was exhausted uh, and worse than me, um, and so, at that point as I was walking out, Will called me and uh, Chief Breen was there and uh, I said, hey, this is what we're doin' what, what do you want and he goes, so, he started talk to me and they're like, yeah, well, just go with the assault, refer the attempted murder and we'll go with that and then they questioned me at that point why I said the words attempted manslaughter and I said, that's, I was tired and that's the reason why I called you worked that out. Um, and then we went out to the parking lot and we uh, discussed the case real quick, not very long cause we were both uh, Blake and I were both exhausted and so, uh, there was several dayshift guys there uh, uh, Acting, uh, Acting Humphrey was there. There was a lot of people that were there.

14 Q. Oh.

A. So, uh, we briefed it up and then we went home.

Q. Okay. So, like you had, you had mentioned earlier a perfect world, you know, you would have been able to go in there and-

A. -well, like I told Alan-

23 Q. -(unintelligible)

A. -like I told Alan, uh, if it was on my shift, if it popped on my shift, my regular shift, there's, there's no question, I mean, uh, at eleven-thirty at night, I'm, cause I'm, I'm, that, that's a busy shift and you're working through it. Uh, I can hon-like I said, when I woke up the next morning, I was like, we have to clean-

30 Q. -Umm hmm-

A. -we have to clean this up. Uh, was it detrimental to me in the brain of what, what I believed, I-I got a body of, she was my body of evidence, yes, there's gonna be some evidence in there that's gonna be helpful, no question. Uh, did I believe it was gonna take my case, no, but I did want to document the scene as best I could after the fact, since we did miss that, so.

Q. Okay. Well, I appreciate it. Is there anything else you'd like to add?

39 A. No.

41 Q. No? Okay. I will now end this interview. The date is still 02/08/21 and the time now is 42 approximately 1348 hours.

- 44 Detective Sergeant Gabriel J. Frase, #2D1
- 45 Lewis County Sheriff's Office
- 46 Chehalis, WA

1 2 GJF:la 3 02/09/21 4

STATEMENT OF JEFF HUMPHREY/G. FRASE/02-09-21

This is a taped interview with Acting Sergeant Jeffrey Humphrey of the Lewis County Sheriff's Office. This interview is regarding an incident pertaining to case number 21C967. My name is Detective Sergeant Frase, Lewis County Sheriff's Office. This interview is being conducted in the Sheriff's Office in the Detective/Sergeant's Office. The date is now 02/09/21 and the time now is approximately 0801 hours.

- 1 Q. Uh, Acting Sergeant Humphrey, do you understand this interview's being recorded?
- 3 A. Yes, I do.

5 Q. Is this being done with your permission?

A. Yes.

Q. Okay. I'm gonna start by going over the Lewis County Sheriff's Office Notice of, of Right to Representation. Um, I asked you earlier, when you came in a few minutes ago, um, if you wa-wanted or, or were going to have a Guild Representative and you told me, no. So, I'm gonna still go ahead and read uh, through this. The date is 02/09/21, case number/related case number 21C967, Interviewee is Active Ser-sorry, Acting Sergeant Jeffrey S. Humphrey, Interviewer is Gabriel J. Frase, my position is Detective Sergeant of the Lewis County Sheriff's Office. Pursuant to your request, the following named person is granted permission to represent you during an administrative interview that has the potential of leading to progressive disciplinary action against you up to and including uh, termination. Name of representative, I went ahead and wrote, none because you didn't say, you said you didn't want one or didn't need

one.

A. That's correct.

 Q. Thank you. Uh, you and your representative should understand that the interview is not a due process, i.e. Loudermill Hearing. The function of a representative is to observe and assist you in clarifying questions presented to you or to present facts that promote your best interest in a non-confrontational, threatening, intimidating or disruptive manner. Your representative will not be permitted to attempt to bargain with the interviewer. Any attempt by you or your representative to impede the interview, create a disruptive or become district, sorry, create a disruption or become disrespectful will result in the representative being asked to leave. If your representative is a member of this agency and you and the representative will be subject to disciplinary action up to and including termination for such behavior. Should you or your, your representative wish to make a brief statement on the record regarding the manner in which the interview was conducted, you will be permitted to do so. You understand those, that form that I read to you?

A. I understand the parameters that you read to me.

- Q. Okay, thank you. Could I get your signature and the member's signature block here sir and the date next to it and today is the 9th. (signing document) Thank you and I'm gonna go ahead and sign it as well. (paper shuffling, signing document)
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O. Okay. (paper shuffling) And now, we're gonna jump over here to the uh, Lewis County Sheriff's Order to Cooperate. Active, Acting Sergeant Humphrey, you are about to be questioned as part of an ongoing and official administrative investigation by the Lewis County Sheriff's Office. You are a principle in this case and are being ordered to co-uh, cooperate fully and completely. Once this interview has been concluded, you're ordered to keep all information you know or have provided about this case strictly confidential. Any release or exchange of information by you or found to have flown, flowed sorry, from you, that has the potential of jeopardizing the integrity of this investigation will result in your immediate suspension and termination proceedings will be taken against you. This order does not prohibit you from discussing your representative rights, representation rights only with a labor representative who is not a principle in this case or your constitutional rights with an attorney. You will be asked specific questions that will relate directly, specifically and narrowly to the performance of your official duties or fitness as an employee of this office. You are not permitted to refuse to answer all questions asked. This is an administrative interview, not criminal and any responses to questions asked during this interview cannot be used against you in a criminal proceeding. All information in this case is confidential and except as mandated by law, will be released only to proper authorities. You are ordered and required to answer all questions and fully, all questions fully, truthfully and to the best of your knowledge and ability. If you refuse to answer questions specifically directed and narrowly related to the perf- performance of your official duties, you will be subject to agency charges that will result in disciplinary action up to and including termination. The allegations to which you are being directed to respond are as follows (paper shuffling) and this is, I'm reading this directly off the um, page that you should have received, the Memorandum you should have received, referencing a complaint regarding case number 21C967 which occurred at 12880 US Highway 12, the Tatoosh Motel, you felt that there was a need to call Deputy Daniel Riordan to gain additional information and what help was needed. Subsequently, you received a call, a return call from Deputy Riordan approximately fifty-three minutes later. You learned from the call, the investigation was in reference to a felony physical assault domestic violence. You asked Deputy Riordan what help did he need and you were requested to have another deputy help with the admittance of evidence collected from the victim and suspect. It is alleged you were informed by Deputy Riordan, the victim and suspect were not at the cabin when Deputy Riordan and Deputy Teitzel arrived. The cabin, being the crime scene, both deputies had made entry into the cabin to merely conduct a welfare check on a juvenile. You were also informed photographs were not obtained while in the cabin. You failed to recognize a search warrant was needed to gain entry into the cabin to investigate and obtain evidence of the crime. Subsequently, the crime scene was contaminated by maintenance workers and caused additional personnel to obtain a search warrant and collect evidence of the crime. Are you familiar with uh, what this is referring to?

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A. Yes.

- 1 Okay. And then the next part here on the Order to Cooperate, I acknowledge that I have 2 been informed of the above Order and the nature of the allegations. Could I get this, your 3 signature right there (paper shuffling) please, thank you. (signing document) 4 5 A. -today the 9th-6 7 Q. - Thank you. (paper shuffling, signing document) Okay, on the morning of, uh, January 8
 - 22nd, 2021, um, what shift were you, again, that was a Friday morning. Do you remember what shift you were working?
- 11 A. I was working dayshift as Acting Sergeant. 12

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At six?

- 13 Q. Okay and what time did you come in that day, if, I mean, what shift were you working 14 that day?
- 15 16 A. Dayshift.
- 18 Q. What-19
- 20 -oh, what, what time was the shift? A. 21 22 Q. Yes.
 - So, our squad has been shorthanded so, I have chose to adjust my regularly scheduled shift and come in at six so that I'm the other early car, uh, versus comin' in at six-twenty, which is my regularly scheduled shift. So, I was in shortly before six, probably, um, some, I usually sign in around uh, five-fifty, five-forty-eight. I think that day, I actually signed in a little bit earlier, um, maybe even a, a half hour early. I'm not, I'm not one hundred percent, I don't have the times in front of me.
- No problem and just to clarify, when you said, um, you were the other early car, and that 31 Q. 32 you were, (unintelligible) came in at six, but you made sure you were in by six, is that because 33 one of the night shift people gets off at six?
- 35 Yes. Both the night shift people are supposed to get off at si- at six. A. 36
- Q. 38 39 There's two, two night shift people that um, work 'til six o'clock. A.
- Okay, okay. So, on that morning, when you came in, do you remember what it was that 41 42 first cued you in on their being a call up in Packwood?
- 44 I don't recall if I overheard some radio traffic from Deputy Riordan and Deputy Teitzel A. 45 or if I saw it when I, when I booted up my computer. It was one of those two, um, uh, I know when I booted up my computer I, I was able to read the, the call details. 46

1 2 Q. Do you happen to know, um, at that point, were the deputies already on scene, still en 3 route or do you remember? 4 5 A. When I signed in service? 6 7 Q. Right. 8 9 A. Well, when I signed in service, the first thing I remember hearing is Deputy Riordan saying over the radio that he and Deputy Teitzel would be out in a wooded area on foot, looking 10 11 for the suspect which prompted me to I, I wan- I want to try and call him before they actually got out into the woods cause I was worried about cell reception and different stuff or them being 12 actively involved in trying to apprehend the suspect just so I could try and get a better idea of 13 14 what was goin' on. 15 16 Okay. Did you ever talk with, did you talk with him, at any point before they arrived, that Q. 17 you recall? 18 19 Not that I recall. A. 20 21 Okay. Um, based on the call, the call notes, what, what did you believe the call probably Q. 22 was? 23 24 It, it appeared to me that it was a domestic violence assault um, I didn't know the severity A. 25 of it, um, until later on. 26 Okay and uh, uh, you said you tried to call Deputy, well, did you try to call ever try to 27 Q. 28 call Deputy Teitzel? 29 I wasn't, uh, maybe later. 30 A. 31 32 Q. Okay. 33 34 A. But, but not originally. 35 Did you ever talk, I'm, I'm kind of jumping ahead. 36 Q. 37 38 A. Uh huh. 39 40 But did you ever talk with Deputy Teitzel at any point that morning? Q. 41 42 A. Yeah. 43 44 About the case? Q. 45

1 Α. Yeah, I took, well, I talked to him when uh, Deputy Teitzel and Deputy Riordan and I 2 met over at, over at evidence, when they were, when they were clearing. 3 4 Q. Okay. So, and-5 6 A. -they were over at evidence and I stopped by-7 8 Q. -in person? 9 10 A. Yeah. 11 12 Okay and that was later? Um, jumping back so, when uh, you said you tried to call 13 Deputy Riordan? Did he answer? 14 15 A. No. 16 17 Okay. Did um, did you, when he didn't answer, did you leave any type of message or Q. 18 was it just a missed call? 19 20 A. I think it was a, I don't, I don't recall leaving a message. Um, and I can't remember if he, 21 he called me back, it, it seems like I called him, he didn't answer and if I had my, my cell phone logs, I think he called me back and we had a very short like, forty-five second conversation. Uh, 22 23 basically, he was I think he told me he was, they were lookin' for the suspect and uh, they were 24 trying to arrest him. So, I knew that they were actively out in or ha- out of their cars, on foot. I 25 didn't want to-26 27 Q. -okay-28 29 -you know. A. 30 31 And, and during that conversation, do you remember him telling you anything about any 32 details of the crime? 33 34 A. (sigh) 35 36 Q. Or alleged crime? 37 38 A. Yeah, I don't, I don't recall that, no. 39 40 Okay. Just approxima- again, I know that we're not looking at call logs or times or 41 whatever, but approximately how long between your first short conversation with Deputy Riordan, when they were out looking for him and when you were able to speak with him again 42 43 the second time. 44 45 A. After they got him in custody?

1 Q. Right. I, I mean just -

A. -yeah-

Q. -approximately how long was that?

suspect, when he arrived at the jail.

A. I want to say forty-five minutes to fifty minutes um, by the time he called me back after they had, had got him in custody.

10 Q. And um, what were you told on that, during that second conversation?

A. I was told that they had a pretty serious assault um, a matter of fact, I think Deputy Riordan, even said something to the effect of just so you know, we're chargin' him with attempted manslaughter which kind of threw me off um, I, I remember quizzin' him a little bit about the charges. Um, and sayin' that it didn't really make sense to me. And I-I think at that point, I asked him if he had talked to a Prosecutor or if he'd, or, or I told him he should talk to a Prosecutor, something of that nature. Uh, he, I asked him if they needed anything up there, if they needed any help from us, to help get, get them out of there or, you know, get them any help they needed and he told me, no. He thought that they had it pretty much everything covered and that Deputy Teitzel was going to transport the suspect to the jail and that he was going to go back to a hospital and get more information from the victim and re-interview her and collect any evidence from her. And he, at the time, at that time, I think the only thing he told me that they would need help with is that Deputy Teitzel may need some help uh, entering evidence from the

Q. Okay, um, did you ask or did the conversation come up about the apartment itself, what was seen inside, or anything about that?

 A. Yeah, there was a conversation about uh, Deputy Riordan had said something about uh, there was blood on the inside of the cabin. He had told me, I, I believe he told me that they went in and went into the cabin and did a, a security sweep, if you will. Um, he said that there was some minor children that had lived there and that they had figured out that the children were over at the neighbors. Um, he said that there was some blood inside the cabin. He, he I remember him telling me that there was a, a toilet seat that had been ripped off. Um and, and stuff, so.

Q. And during that conversation, did it come up or um, that besides the walking into the cabin to do a security sweep or check the kids' welfare, if they were there, that they um, anything else happened down there or had not been done?

A. Um, he was pretty (laugh) Deputy Riordan was pretty wound up. He was kind of, blurting stuff out um, I don't recall anything else coming up about the, about the cabin, um.

Q. So, at that point, were you aware that photographs hadn't been had not been taken inside the cabin and you know, potential evidence had not been collected from inside the cabin?

A. Not, not at that point.

4 A. Not, not that I remember. 5 6 Q. And, again, that conversation was after both is cle- I'm making sure I understand, that 7 conversation occurred after both Deputy Riordan and Deputy Teitzel had left the scene? 8 9 A. Yeah, they, they located the suspect away from the scene. 10 11 Q. Uh huh. 12 13 A. So, they, they were, it was my understanding they were not at the scene. They had 14 located him in another location. 15 16 Q. Okay. 17 18 Α. And, and the victim was at Morton General Hospital. 19 20 O. But, what I'm saying is, um, when you had your conversation with Deputy Riordan, is it 21 your understanding that they was still, him and you know, Deputy Riordan and Deputy Teitzel 22 were still in Packwood or were they driving in vehicles between here and there? If you know? 23 24 A. I don't know. 25 26 Okay. Okay. Q. 27 28 Α. Yeah. 29 30 After, what was your next interaction with either Deputy Riordan or Deputy Teitzel after 31 that phone conversation with Deputy Riordan? I mean, was there additional phone calls or was it 32 the next time you met them at evidence or something else? 33 34 A. Um, I (noise) I remember, you know, obviously notifying the Captain, uh, about what we 35 had. I recall um, uh, at that point, that, that particular day, Detective Scrivner was covering for 36 patrol and so I, I made uh, phone calls to Deputy Scrivner to tell him to go assist Deputy Teitzel 37 when he got back to the jail with the evidence uh, portion what Deputy Riordan had asked me to, 38 to help them with. Um, I may have had another brief conversation over the phone with Deputy 39 Riordan after he cleared the hospital. Um, but I don't recall. I, it seemed to me like I had 40 another conversation with him and we again talked about the charges of the, of the uh, suspect 41 and then the next thing I remember is, is talking to them at evidence. 42

When did you become aware that they you know, hadn't photographed inside of the

scene, hadn't uh, you know, collected anything that may be relevant inside the scene? And what

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I'm-

Q.

Okay.

1 A. -so-2 3 Q. -referring to inside, when I say the inside the scene, I'm referring to inside the actual 4 residence. 5 6 A. Right. So, after evidence, I had left. I went down and I met uh, Captain Spahn at Ritchie 7 Brothers and as I'm talking to him more about the incident, it clicked in my head, I don't think 8 they processed the scene. And so, at that point, I told Captain Spahn, I said, I don't, I don't think 9 they processed the scene. I don't think they took pictures and I said, we probably should get 10 back up there and write a search warrant and process the, the cabin and of course, then, I mean, 11 you know what happened from there. 12 13 So, what was it in your, I mean, what was it you were thinking about in your head that Q. 14 you kind of put together that-15 16 A. -well-17 18 Q. -had you come to that conclusion? 19 20 Yeah, I, I have to think and never in any of my conversations with them at, you know, my A. 21 original conversations with Deputy Riordan, my secondary conversation with Deputy Riordan 22 and in talking to him and Deputy Teitzel at evidence, it, it clicked that none of them mentioned 23 anything about processing, actually processing the scene. It was a fairly fluid and dynamic 24 situation, um, so, that's when I, that's just when it registered with me. 25 26 Q. Okay. So, just to clarify, you're saying that um, at no point, do you remember either of 27 them mentioning that hey, we have not done this, it was simply talking about the steps that had 28 been done and then later, evaluating those and going wait a second, there's step number three 29 here-30 31 A. -right-32 33 Q. -was not mentioned? 34 35 A. Right. 36 37 Q. Okay, so, um-38 -I-I do remember Deputy Riordan and I don't remember if it was originally or, or my, my 39 other conversation, I think it was originally him telling me that they just went into the cabin to do 40

a security sweep and that there was evidence inside the cabin of the assault. (phone ringing) oh,

-no harm, if it rings again, not a big deal.

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um-

Q.

2 guess, had I caught it. 3 4 Q. Uh huh. 5 6 A. But I didn't catch it. 7 8 Q. Okay. And again, another question, but I think it's, so, when you realized the issue-9 10 A. -mm hmm-11 12 -you said you were road siding or with Captain Spahn at the time? Q. 13 14 A. Yes. 15 16 And you, at, at that point, you immediately told him? Q. 17 18 A. Yes. 19 20 Okay, okay. So, it's not like you know about it and then later told someone, it was Q. 21 immediate. 22 23 A. No. 24 25 Q. Okay. 26 27 A. Yeah, it as immediate. 28 29 When you realized that there was an issue, what did you do to remedy this situation? Q. 30 31 Uh, so, Captain Spahn and I came up with a plan. From there, I called uh, Deputy Mauermann and had Deputy Mauermann, who's my east end deputy, immediately respond to 32 33 the scene to secure it. Uh, Deputy or correction, Captain Spahn and I then came here to the courthouse and we got ahold of you and we got ahold of uh, the Detective Division to assist in 34 35 writing a search warrant to go back up there and process the scene and collect the evidence. 36 37 Is there anything else about this situation that we have not discussed that you believe is O. important to know or that you would like to add? 38 39 40 Um, the only thing I would say is you know in reading the, the violation um, summary, A. um, it, it states in here you failed to recognize a search warrant was needed to gain entry to the 41 cabin to investigate and obtain evidence of the crime. I don't believe that's accurate because I 42

did recognize that. I didn't maybe recognize it as soon as I would have liked or as soon as I should have, but I did recognize it and it, we did, we were able to go up there, get the evidence.

It wasn't completely lost, so, um, the, the only thing I would say is I need to do better. I need to

do a better job asking questions to the deputies, um, it's ultimately my responsibility and my, my

So, you know, um, I, I guess to answer your question, it could be indirectly inferred, I

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A.

- fault that it didn't get done. I understand that. Um, and you know, in the future, now, obviously, I'm going to uh, make sure that I have all the details and slow down whoever's working crime scene and ask them to explain to me what has and hasn't been done in a systematic way so that I know what needs to be done still.
- 6 Okay. And I'm just gonna, going back to that, the comment you made about the you Q. 7 know, what was written there about not recognizing a search warrant was needed or something 8 along those lines, I guess to be more accurate on that, I didn't write that, but more accurate would probably uh, didn't recognize that it hadn't been done and the step needed to be taken i.e., 9 10
 - obtaining lawful authority of some sort.

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- 12 Right. A.
- 13 14 You know, in other words, whether search warrant or some other legal means to enter O. and a-finish processing you know, the scene, i.e., take photographs, collect evidence cause again, 15 if she had been home, but they, the victim had been home, and since the suspect doesn't live 16 there, we could have, you know, lot, we could have con- ca- um-17
- 18 19 A. -sure-
- 20 21 -obtained consent, even though-Q. 22
- 23 A. -sure-
- 24 25 Q. -obviously, a search warrant is the best-26
- 27 A. -sure-
- 29 -route to take. So, is there anything else that you'd like to add? Q.
- 31 I think that's it, unless you have any other questions for me? A. 32
- 33 I don't believe so at this point. I will now end this interview. The date is 02/09/21 and the time now is approximately 0825 hours. 34 35
- 36 Detective Sergeant Gabriel J. Frase, #2D1
- 37 Lewis County Sheriff's Office
- 38 Chehalis, WA
- 40 GJF:la
- 41 02/09/21

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STATEMENT OF BLAKE TEITZEL/G. FRASE/02-17-21

This is a taped interview with Deputy Teitzel, Lewis County Sheriff's Office. This interview is being conducted or is reference case number 21C967. My name is Detective Sergeant Frase, Lewis County Sheriff's Office. This interview is being conducted in the Detective Sergeant's Office. The date is now 02/17/21 and the time now is approximately 1937 hours.

- Q. Uh, Deputy Teitzel, do you understand this interview is being recorded?
- 3 A. Yes, sir.

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Q. Is this being done with, with your permission?

7 A. Yes, sir.

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Okay. Sir, I'm gonna start by reading over the Lewis County uh, Sheriff's Office Notice Q. of Right of Representation. Um, the date is 02/17/ of 2, 2021, case number 21C967, Interviewee is Deputy Blake Teitzel, Interviewer is Gabriel J. Frase, my position is Detective Sergeant. We're both of the Lewis County Sheriff's Office. Pursuant to your request, the following named person is granted permission to represent you during an administrative interview that has the potential of leading to progressive disciplinary action against you up to and including termination. Um, the name of the representative, I put N/A, um, cause you don't have one here and said you didn't need one. So, there isn't one. Uh, you and your representative should understand that this interview is not a due process, i.e. Loudermill Hearing. The function of a representative is to observe and assist you in clarifying questions presented to you or to present facts that promote your best interest in a non-confrontational, threatening, intimidating or disruptive manner. Your representative will not be permitted to attempt to bargain with the interviewer. Any attempt by you or your representative to impede the interview, create a disruption or become disrespectful will result in the representative being asked to leave. If your, if your representative is a member of this agency, you and the representative will be subject to disciplinary action up to and including termination for such behavior. Should you or your representative wish to make a brief statement on the record, sorry, on the record, regarding the manner in which the interview was conducted, you will be permitted to do so. If I could you're your signature there on that first line, sir, you have a pen (signing documents) -17, thank you. (paper shuffling) Now, the second form is a Lewis County Sheriff's Office Order to Cooperate. Deputy Teitzel, you are about to be questioned as part of an ongoing and official administrative investigation by the Lewis County Sheriff's Office. You are a principle in this case and are being ordered to cooperate fully and completely. Once this interview has been concluded, you're ordered to keep all information you know or have provided about this case strictly confidential. Any release or exchange of information by you or found to have flown from you, that has the potential of jeopardizing the integrity of this investigation will result in your immediate suspension and termination proceedings will be taken against you. This order does not prohibit you from discussing your representation rights only with a labor representative who is not a principle in this case or your constitutional rights with an attorney. You will be asked specific questions that will relate directly, specifically and narrowly to the performance of your official duties or fitness as an employee of this office. You are not permitted to refuse to answer all

questions asked. This is an administrative review, sorry, interview, not criminal and any responses to questions asked during this interview cannot be used against you in a criminal proceeding. All information in this case is confidential and except as mandated by law, will be released only to proper authorities. You are ordered and required to answer all, answer all questions fully, truthfully and to the best of your knowledge and ability. If you refuse to answer questions specifically directed and narrowly related to the performance of your official duties, you will be subject to agency charges that will result in disciplinary action up to and including termination. The allegations to which you are being directed to respond are as follows: you responded to complaint, 21C967 that occurred at 12880 US Highway 12, the Tatoosh Motel where you investigated a filo-I'm sorry, a felony physical assault domestic violence. You contacted both persons involved, subsequently making an arrest, but failed to complete the investigation. From the initial investigation, information was obtained that the crime had occurred in the victim/su-suspect's cabin. The victim had been transported via ambulance and the suspect had fled on foot prior to your arrival. It is alleged you did not obtain a search warrant for the cabin to investigate and obtain evidence of the crime. Subsequently, the crime scene was contaminated by maintenance workers. This caused additional personnel to obtain a search warrant and collect evidence of the crime. And then it says, I acknowledge that I have been informed of, of the above order and the nature of the allegations. (paper shuffling) If I could get your signature on that, please. (signing documents, paper shuffling) Okay, um, Blake, we're talking about the incident, again, we just read about it, but um, the assault involving Jence Sawyer and Holly Nute up at 12880 US Highway 12 um, the Tatoosh Motel Apartment or Motel

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A. Yes, sir.

Room #2.

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Q. Uh, are you familiar with the situation we're talking about?

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A. Yes, sir.

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Q. Okay. Um, on the morning of January 22nd, 2021, it's my understanding and correct me if I'm wrong, you were in the Toledo area and were dispatched to an assault, initially Jence Sawyer called in. Is that correct?

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A. Uh, correct. Actually, initially, it was dispatched to I believe uh, Detective Scrivner who was workin' the road.

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Q. Okay.

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40 41 A. Uh, but he had signed in early, he was thirty minutes early before his shift due to the travel time. Um, I was in the Toledo area and I was towards the end of my shift and then I basically um, uh, yes, assigned myself to the call.

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Q. Okay. So, what happened from there?

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A. Um, initially, Jence Sawyer called in. Um, and I've had several uh, (tongue clicking noise, sigh) encounters with Jence and know him pretty well, um, just from because uh, he was

below me in school and then I've arrested him several times. Uh, I know he's a drug user, I know he's been recent-recently released from prison. Uh, initially, he called in, saying that he was assaulted and that he was out in the woods hiding. Um, so, I began drifting that way. Uh, I tried calling uh, his phone cause he was initial RP, uh, got no answer. Uh, then Dispatch advised that the female half, Holly Nute was also calling in to report an assault, that she had been strangled and was requesting aid, so, I therefore stepped up my response and responded from uh, I believe I was on Jackson Highway, uh, Toledo area.

Q. Okay, at some point, um, the ambulance went, picked Holly up and drove her to Randle. Is that correct?

A. Uh, correct. So, I was responding from Toledo, so was, it was a coded response, um, I began responding. Uh, Deputy Rior-Riordan was I believe on Spencer Road, uh, when I was going to Jackson Highway, so I was a little bit ahead of him on Highway 12. Um, I requested aid or I requested Dispatch to keep me informed on what the, what was going on because aid was responding. They were much closer than I was. Uh, State Patrol had nobody in the area at the time. Uh, so, while I was going, I believe I was going over uh, like Mo-Mossyrock, Peterman Hill and they said that they were dispat- or they were transporting the female to Morton General BLS. Um, so at that time, I uh, advised Radio I'd be out Morton General, Code 4, awaiting for the arrival of Holly Nute. Um, while waiting, uh, Deputy Riordan got on the radio and uh, confirmed that they were uh, transporting BLS, not ALS, um, after being notified that they were being transported BLS, Deputy Riordan requested they uh, meet him at or meet us at the Randle Fire Station um, in Randle and uh, that we would contact the female uh, victim there.

Q. Okay. When you got there, did you see her or speak with her?

A. Yeah. So, Deputy Riordan arrived uh, just a couple minutes before me. Uh, when I showed up, Deputy Riordan was in the back obtaining a recorded statement from Holly Nute. Uh, I entered through the side of the ambulance and basically, stood over Holly as he or as she gave uh, a statement to uh, Deputy Riordan. Um, I just kind of looked at her injuries, um, listened to the statement to kind of establish my probable cause as well and then um, again, looked at her lacerations and then once that statement was co-concluded, Deputy Riordan kind of, we talked about what she had said and then um, he stated he had grabbed uh, quick photos of her injuries as well.

Q. Okay, um, based on what you heard in your conversation with uh, Deputy Riordan at that point, did you believe you had probable cause for some crime?

A. At this point, yeah. There was um, most like-it was probable cause for a felonious assault. Uh, it was pretty obvious that somethin' happened. She had indentations around her neck, she had a pretty good lacerations um, she said that she was assaulted. Um, granted bu-at this time, both parties had claimed they were assaulted, so I had not talked to the male half, uh, I do not know the extent of his injuries or even talked to him. I tried talkin' over the phone, he didn't answer. Um, so based on my contact with her, yeah, there was probable cause at this time.

Q. Okay, so, I'm just kind of, I'm guessing you drove to Packwood?

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Q. Okay. Um, when you arrived in from, did you find the Tatoosh Motel immediately or did something else happen?

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A. Uh, so, (clearing throat) I had never been to the Tatoosh Motel, I was thinkin' somewhere else, but I was followin' behind Deputy Riordan. We went into Packwood, we pulled over at uh, one of the motels there near uh, (tongue clicking noise) near the intersection there and uh, we ended up being at the wrong address, therefore, we got back in our patrol vehicle and then drove back probably about a mile and then went down to the To-Tatoosh Motel which was kind of hidden off the road on the right hand side.

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16 Q. Okay. Did you have any communication with um, Acting Sergeant Humphrey up to this point?

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A. No, sir.

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21 Q. Okay.

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A. At this time, there was nobody else in service other than me, Deputy Riordan and uh, Detective Scrivner.

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Q. Okay. So, tell me, when you arrived at the, the Tatoosh Motel, what occurred then?

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A. Uh, upon arrival, it was kind of mayhem due to all the residents. Um, they were all outside, um, everybody was kind of telling me what they heard, nobody really said they saw anything. Um, as I walked up, I could see the apartment that was in a, question and I could see blood on the front door and blood on, on the porch. Um, it was my understanding from talkin' to Holly earlier that her son, um, or her children were present during the assault. Um, so, uh, initially, we called uh, myself, Deputy Riordan, told the residents to kind of to back up, give us some space. Uh, we then uh, cleared out the residence to make sure that the kids, checked for the welfare of the kids and see if Jence Sawyer was possibly still inside of some sort. Um, we quickly went inside the residence, cleared it out, made sure that the kids were not in there and that they were safe and we did find out they were actually um, in the, opposite apartment or uh, the space next to 'em. Um, so, after we come back outside, I went and talked to the people next door that had the kids. Uh, realized that one of the kids I believe was uh, (tongue clicking noise) twelve years old, not sure exactly and the other one was about three or four. Um, so I talked to the, the son of the victim. I do not recall his name at this time. Um, but I spoke to him real briefly because again, Jence Sawyer, had not been located at this time and we were surrounded by woods. I wasn't really sure of his location. So, I spoke to the son real quick and just kind of um, furthered my PC. I asked him what he had actually saw. He stated that he had witnessed the assault and uh, he was present and he also tried to intervene by breaking up the fight and was

unsuccessful. Um, I did not grab a statement at that time. I merely just wanted to uh, further my

PC and then find Jence Sawyer. So, I asked him to go back inside with the, uh, family friends, I assumed they were and uh, Deputy Riordan and I continued to look for Jence.

Q. Okay. Just takin' a couple steps back. Um, when you and Deputy Riordan went into the apartment, I believe it was number two. Anyway, uh, che-checked for the kids-

A. -yes-

Q. -do you remember who went in the door first, who went in the door second?

A. Uh, Deputy Riordan was (clearing throat) was ahead of me. Uh, he went in, uh, so the layout of the building or the apartment was it had one room directly in front and then it had uh, a bedroom to the left. So, we entered the apartment. I could see that there was a, a disarray uh, itit was messy. Uh, when we went in the bedroom, I was unable to go all the way in the bedroom. Deputy Riordan went inside, I maintained uh, cause there was lack of room and there was stuff pushed over that we couldn't even uh, get the door opened all the way. Um, but I could see a little bit of blood here and there, but I could not enter the bedroom fully and Deputy Riordan's one that went into the bedroom, cleared the bathroom, made sure that nobody was in there and then returned back to me and then we exited the apartment.

Q. Okay. Uh, while in the apartment or afterwards, did um, Deputy Riordan make any comments about his observations in the area that you couldn't see? Like the, the part of the bedroom and the bathroom?

A. I don't recall anything specifically. I remember when we got out, um, I think we had made some comments that-that yeah, the assault had occurred there. We both observed some blood. Um, as far as what was in the bathroom, uh, I did not, I don't recall anything specifically he said regarding to that.

Q. Okay. So, after the two of you, again, you then left, you came out, you found the kids next door in number one?

A. Correct.

35 Q. Talked with them, didn't get a statement at that point because you were trying to develop 36 more PC.

38 A. Correct.

Q. What happened from there?

- 42 A. Um, (clearing throat) so, again, Jence, when he called in, said he was hiding out in the 43 woods. Um, so, still, we did not know his location. Um, but upon talking to Holly, when she 44 was in the ambulance, uh, initially, she had stated that Jence uh, currently lives with his mother 45 on I think, believe apartment number nine. I can't remember the exact number, but um, so uh, I
- kind of figured that he'd, could possibly be there or he could be outside. So, we began sweeping

the area, kind of looking through, uh, looking uh, illuminating uh, vehicles as we went, kind of lookin' uh, in the cracks like, there were separate buildings. We would check in between and we just kind of began sweeping the area towards uh, Jence's mom's apartment. Um, Deputy Riordan kept on going a little bit past cause there's more vehicles and more apartments further down. Um, I went and just simply knocked on the door to rule out the possibility and Jence just so happened to answer the door.

Q. Okay, did he say anything at that point?

10 A. Jence?

12 Q. Yeah.

A. Uh, he answered the door and he immediately recognized me from our contacts and uh, he was wearing clothes. He had appeared, to be a nose injury, uh, some blood on his face and he had a little bit of blood on his sweatshirt in his chest area. Um, again, he also called in to report an assault. We had not spoken to him at this time. Um, so I asked him to, if he wanted to exit the apartment, which he said, yeah. I asked him if he had any weapons on him, he said, no. I conducted a frisk for my safety, um, I asked if he, to tell me what was goin' on and he-he seemed to be kind of in shock. His hands were shakin', um, it was cold out. So, I had him uh, sit down in a lawn chair right next to the chair, right next to the apartment door. Um, and at that point, he began speaking to me.

Q. Did he tell you his side of the story?

A. Yeah, yeah. He basically uh, started sayin' that he was beat up and that he was part of an assault and, and this and that and uh, (tongue clicking noise) that he was in a uh, a kind of dating relationship with the, the victim, uh and she was accusing him of cheating and, and kind of just, just blabbered about their relationship problems and about the assault.

Q. Okay, so after speaking with him, did you end up arresting him?

 A. Correct, yes. I continued to ask to him, um, some questions, um, when I believed that they were beginning to become criminal and that probable cause was well established, um, advised him he was under arrest. Uh, he did not say anything. He stood up, I placed him in wrist restraints. Um, I escorted him back to my vehicle and uh, read him his Miranda Rights, which he said he was uh, he was aware of and he wished to talk to me, but yeah.

39 Q. Okay. So, was he placed in your car or-

41 A. -yes-

43 Q. -okay-

45 A. -he was placed in my vehicle.

- Q. Um, at that point, did you and Deputy Riordan talk about anything or make any game plan?
- A. Not at that point because I was the one speaking to Jence. Uh, when I was speaking to Jence outside his apartment, uh, Deputy Riordan was standing right behind him.
 - Q. Okay.

9 A. Uh, kind of in a cover standpoint. Uh, so once I made the arrest I han-did the handcuff, I walked him back to my vehicle, placed him in, read him his Rights. He agreed to speak. I shut the door. Deputy Riordan was right there still as my cover officer and that's where we began speaking about the case.

- Q. So, what did the two of you decide at that point?
- A. Um, at that point, uh, it was kind of uh, uh, what do we do now moment. Uh, I think that many people encounter in a law enforcement career at that spot, uh, so, once he-had him under arrest, um, obviously, the scene was under control. We had uh, things were slowing down a little bit. Uh, so, Deputy Riordan and I began talking about the case and what we needed to do. Um, he had mentioned that he wanted to go to Morton General to speak to the victim and re-obtain another recorded statement and medical release form. Um, I had made the comment that we need to get back into the apartment, um, because of all the stuff and all the blood inside and that we needed to get a search warrant and uh, Deputy Riordan had commented back that we're gonna have to deal without. Um, at that point, uh, it was decided that he was gonna go to Morton General to do what I just said he would do and then I would transport Jence back to (Amber Alert noise) —
- Q. -for the record, it's an Amber Alert on a phone, sorry.
- 30 A. Um, it was decided that I would be-
- 32 Q. -sorry for that interruption. 33
- A. It was decided that I would be the one transporting Jence back to the Lewis County Jail, um, (clearing throat).
- Q. Okay, so did you do anything else before you left, after Jence was in the back of your car, you had a discussion with Deputy Riordan and before you transported him?
 - A. Yes. Once Deputy Riordan had left, um, I had Jence secured in my vehicle. I already conducted a search incident to arrest, so uh, I followed my investigation a little bit further. I obtained a recorded statement from the victim's son, who witnessed the incident. Um, after doin' that, I photographed the exterior of the residence or of the mo-uh, apartment and all the blood um, on the ex-exterior.

- Q. And I don't know if I'm just, I'm still thinkin' about that lovely Amber Alert, did you men- did you talk about a statement or anything, did you take a statement from someone?
- 4 A. From, yes, the, the victim's son. 5
- 6 Q. And if you just said that, I apologize-
- 8 A. -yes-

10 Q. -it's still, my head's going-

12 A. -yes, sir.

Q. So, after you took the statement, you took the photographs, did you do anything else before leaving?

17 A. No, sir, I do not believe so.

Q. Okay. And from there, what happened?

A. Uh, from there, I got back in my patrol vehicle, um, I called en route to the jail uh, I made it to about the Randle flats and then realized I lost my notebook, uh, that I had written all my notes in. Um, and it was not in my passenger seat and Jence was sleeping uh, so I turned my patrol vehicle around, went back to the scene. My logbook was not there, it had actually fallen off my vehicle, when I got onto Highway 12. Luckily, I found it, put it back in my vehicle, went back en route to the jail. Uh, while I was driving from Packwood um, back west, uh, I had contacted Deputy Riordan over the phone. He said he had contacted uh, Lewis County Prosecutor's Office and uh, they were okay with doing the charging of Attempted Murder. Um, Deputy Riordan also advised that he had contacted Hump and made the notification and that he was still en route to Morton General as he was probably twenty, thirty miles ahead of me still.

Q. Okay. Did you um, other than your communication with Deputy Riordan, did you have any communication with Acting Sergeant Humphrey?

 A. Correct. So, after that phone call, I continued west. It was a long drive. Um, I believe as I hit Glenoma, um, I believe it was around Glenoma, um, I did receive a call from uh, Acting Sergeant Humphrey and he was asking uh, kind of what was goin' on. I told him, I said, you know, this is our case so far. I know you've talked to Dan already. Um, and uh, (tongue clicking noise) uh, Sergeant Humphrey asked me what I needed. I told him um, at this point Dan was with the victim. He was, I think he just signed out of Morton General at that time. I told him I was en route to the jail. Uh, I kind of told him that we were both over our shift. Um, the original call had come out I believe at, around five o'clock am. I was supposed to be off at 0600, um, at this point I was well over my shift and-and I asked him that, I might need help with the transport. It was unknown if I needed medical clearance at this point and uh, I know that Dan is gonna have some evidence and that I had evidence as well for Jence's clothing.

1 Q. Okay. So, on the way back, did you, did you go anywhere else? Did you have to make 2 any other (unintelligible) stops? 3 4 Oh, I did uh, almost run out of gas, uh, when I was comin' back. I had to stop at Randle A. 5 uh, due to my gas light coming on, so I stopped real quick. I did advise Dispatch of my location 6 and uh, that I fueled up real quick within probably three minutes and continued back en route 7 west to the jail and Jence was still sleeping in the back of the vehicle. 8 9 Q. Okay. Do you remember any phone calls that um, were made during that drive besides 10 the one with um, Deputy 'Humphrey' and the one with Acting Sergeant Humphrey? You said 11 you, if you know? 12 13 A. Between Humphrey and Riordan? 14 15 Q. No, no-16 17 -could you repeat your question? A. 18 19 Q. Yeah, I'm sorry. On your way back-20 21 A. -umm hmm-22 23 -I believe we discussed two telephone calls. Q. 24 25 A. Yes. 26 27 One with Riordan? Q. 28 29 A. Yes, sir. 30 31 And one with Humphrey? Q. 32 33 A. Yes, sir. 34 35 Are you familiar, are you, are you aware of any others? Q. 36 37 I don't recall any other phone calls, they, I don't think anybody was even really out at 38 that point um, because uh, yeah, Scrivner was west, handlin' calls, Humphrey had just uh, signed 39 into service and then I know he was notified by Dan, so, uh, I don't believe I called anybody

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else.

42 Q. And when you spoke with um, Acting Sergeant Humphrey, do you remember what you told him? You mentioned earlier, you, you briefed him. I mean, what did you-

A. -I just kind of told him about the situation of what we had for the, the um, charges. Um, honestly, I don't remember the specifics on what I told him. Uh, I wasn't too worried on makin'

a, an actual notification as Deputy Riordan al-already made that, um, (tongue clicking noise) so I just, I just talked to him about the resources I kind of needed as far um, attempting to get home on time or even remotely close because I still had uh, probable cause to do. I had evidence to do. I hadn't even made it to the jail at that point and I was already two hours over my shift at that point.

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Q. Okay. So, when you arrived at the jail, what happened?

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Um, I si-(clearing throat) I, I arrived at the jail, uh, I began the booking process. Uh, while doing so, I was able to uh, Jence uh, originally not wanted to give me a statement, um, not that he didn't want to talk, it's just that he said he had a headache. Um, so when we got to the jail and we were uh, told that we needed medical clearance due to him being uh, struck in the face or some sort or some sort of contusion he had on his face, I guess, um, he needed clearance. Uh, I spoke to Jence real quick. He wanted to uh, he offered to give a recorded statement right then and there. I obtained a Post Miranda statement which he uh, confessed to several of the uh, specifics within the assault. Um, after doin' so, I ended the statement, I put him back in my car um and then at that point, I called uh, Sergeant Humphrey again, advised him that I was um, being instructed to get medical clearance from the, the jail nurse. Um, he said he would make a few calls and let me know. Shortly after, I was informed that uh, Detective Brown would be assisting and would be allowing or would be transporting Jence to Centralia Providence for clearance.

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Q. Okay and did that, at some point, you met with Detective Brown or Detective Brown-

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Q.

-correct-

-showed up there?

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Yes. So, I uh, pulled out of the sally port as of, uh, door was closing, Detective Brown A. came walking out the door just by coincidence. I spoke to him real quick. He was already aware. He had talked to Sergeant Humphrey. Um, we decided that I would pull up next to his vehicle which was parked uh, just outside the jail there where patrol vehicles park and we would uh, exchange the prisoner. Uh, so we did, so, uh, I pulled over and I told him, informed him that uh, Jence's clothing would be needed to be seized most likely for evidence. Um, even though they weren't actually used or worn it-during the assault, um, I informed him of that. Uh, I escorted Jence out of my vehicle towards Detective Brown's, he swapped his cuffs, put his cuffs on and put Jence in his vehicle and I obtained my cuffs back.

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Q. Okay. Did you then go to evidence or somewhere else?

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Right. From there, um, I went to evidence because I had heard uh, via Radio that uh, A. Deputy Riordan was out at evidence. Um, so, uh, I wanted to speak to Deputy Riordan because I had not really heard what she had said in her statements at that time. Uh, she had her initial statement that we had obtained which I was pretty familiar with. Um, but her statement uh, for at the hospital, um, I kind of wanted to know a little bit more information. So, Deputy Riordan was doin'the evidence over at the evidence facility. I went over there. I called out via Radio. I

went inside. Uh, we began uh, speaking about the incident and about uh, the um, statement obtained from Holly Nute.

Q. Who else was there, if you remember at evidence? Was it just the two of you or were, were there other people?

A. Um, initially, yes. Uh, I believe Detective Scrivner arrived afterwards, after I did and I believe he had Student Officer McGrath with him, I don't know if he was graduated yet or not at the time. Um, and then towards the end, uh, as we're gettin' ready to leave, uh, Sergeant Humphrey arrived at, at evidence as well.

Q. Okay. Uh, when Sergeant Humphrey was there, did you discuss the case with him again?

A. Yeah. So, initially, um, when I talked to Dan, uh, we kind of a had a, a misunderstanding on what the charging would be and uh, we just had a different opinion on what the charges were gonna be, uh, regarding the incident. Um, do, do I need to speak on that behalf or-

Q. -are, are you talking between the Attempted Murder and like an Assault One?

 A. Uh, cor-correct, yeah. Um, Dan had already contacted the Prosecutor and he had got the okay with the booking on the Attempted Murder, um, I, I thought that that fit um, but where my dilemma set in my head was that I would be booking somebody for Attempted Murder and doing the probable cause for it, for the weekend, um, for that serious of a crime, I was concerned that if the probable cause by chance did not meet the criteria for Attempted Murder, that it's possible that he would be released during the weekend without an Order in place and our victim would not be safe. Um, so, in my, in my thinking, I believe that a higher assault which was easier to prove with a-a-a-similar element um, needed would suffice. I believe that I just needed to book him into the uh, Lewis County Jail for the weekend on a felony where he could not bail out and then if the Prosecutor's wanted to charge whatever they wanted to charge, than that was on them. That does not um, bother me one bit. I believe that the-the crime met the criteria for um, Attempted Murder, but I wasn't sure on booking. I was more comfortable booking on Assault Two or even Assault One, and doing the probable cause for that one.

Q. Okay.

A. Uh, due to my experience level and just, it just seemed like the most simplest way to get him in jail for the weekend, especially with the amount of time that we had and that we were over on our shift.

40 Q. So, as you, um, were there and, and I'm referring to um, Sergeant Humphrey at this point.

A. Okay.

44 Q. When you were talking with him, did you talk with him concerning anything other than the dilemma on what the charge was gonna be?

- A. Yeah, yeah. I went to him and spoke to him on the dilemma too. I, like I said, I, after speaking with Dan, I finally um, we basically came to an agreement um, on what we're gonna do. Uh, because I had spoken to Sergeant Humphrey prior to going to evidence and there were some confusions on the booking and so, I-I believe I told him that hey, I'll figure out the answer for you, I'll let you know what I'm gonna do-do before I do it cause I hadn't done the AR at that point. Um, so, yeah, after speaking with Deputy Riordan, gettin' a little bit of clarity and figuring out the, the solution to our uh, problem and our difference of opinion, went outside and uh, (tongue clicking noise) Sergeant Humphrey was outside along with uh, (tongue clicking noise) Detective uh, Scrivner and I basically contacted Sergeant Humphrey, advised him uh, what I was going to do and what I was going to book and what I was gonna refer. Uh, basically advised him of the um, the dilemma that had been solved and that everything was good and basically, finalized what I was gonna be charging.
- Q. Okay. So, other than the charges, did you speak with 'Detective' Humphrey about the, what had happened previous in the investigation. In other words, did you tell him exactly what steps you and/or um, Deputy Riordan had completed?
- 18 A. As far as investigation-
- 20 Q. -yeah-

- 22 A. -at the crime scene?
- 24 Q. Yeah.25
- A. Um, I don't recall specifically. I-I want to say I did tell him, um, on what we had done and gave him a summarized um, list of events that we had done, but I-I can't recall anything specifically at that point. I-
- 30 Q. -okay-
- 32 A. -I had a bunch goin' on.
- 3334 Q. I understand. So, I'm gonna jump back to Packwood.
- 36 A. Okay.
- 3738 Q. Um, after you have Jence in custody.
- 40 A. Yes, sir.
- 42 Q. He-he's in the back of your car, you and Deputy Riordan have a discussion.
- 44 A. Yes, sir.45

- Q. About, you mentioned something earlier about the room on what the thoughts were about the room. Can you tell me about that again?
- A. Uh, again, um, it has been a common experience of my, minimal experience in law enforcement that sometimes after arresting a subject and when the scene is finally secure and slowing down, it's kind of a, a what now moment. Um, I experienced that with Deputy Riordan so as soon as I shut the door, I looked at him, um, that is, he is my superior, I guess, my le-uh, not lead deputy, but uh, more experienced and asked him what do we do now? Uh, that's where we began breaking down um, the case on what we could do to split the work load up. Therefore, because technically, I was primary, uh, but the amount of work that was needed, there's no way I could do that with the amount of time I had. Uh, so, that's where we devised a plan, um, in that process before we had split up and gone our separate ways, I had mentioned that we need to get inside that residence and photograph it. Um, he and I mentioned that we needed a search warrant and he said, and I quote, "we're going have-we're going to have to go without" unquote. Um, (noise) and then we discussed that we had done our proper sweep that why we were there (togue clicking noise) and uh, we had basically we-observed the interior, but at that point, we were, yeah, we, I don't know what else to say. Um, it was kind of hard. There was no way that we could get uh, consent at that point because uh, the victim, who lived there alone with her kids, um, had stated Jence does not live with her there, so he couldn't give consent. Uh, the child um, he was not able to give consent and the victim was at Morton General with a-a laceration and possibly concussion, so.
 - Q. Oh, okay. So, did you and I'm, I'm kind of jumping over in different places now?
- 25 A. Yes, sir.

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- Q. Um, at any point, did you tell Acting Sergeant Humphrey about your, the concerns over that room?
 - A. I can't recall specifically. I want to say um, at the evidence facility later on, uh, that I was heated and concerned about this case um, it was very irritable to me that um, just the amount of work that we had and the time um, I want to say that I voiced my concern uh, but I do not remember specifically saying anything or something that we needed to do better.
- Q. Okay. So, you're not, in other words, you're not, you don't know for sure one way or the other, whether you told-
- 38 A. -yeah-
- 40 Q. -Humphrey-
- 42 A. -I do not recall specifically, yeah, I-I don't know at this point. I remember certain things 43 specifically very well vividly. Um, but I had so much on my mind that some stuff I can't 44 remember.
- Q. Okay. Um, on an investigation of this sort in general, we'll say serious felony assault-

2 A. -okay-

Q. -you know, whether it's Attempted Murder or just Assault One, Two, Three, whatever, um, what are some of the steps that we, we always take in one of these investigations?

A. Uh, (tongue clicking noise) proper investigation and proper notification. Um, when there's a seri-serious felonious assault, especially domestic violence related, um, we need to do a proper investigation and secure all the evidence that we can.

Q. Okay and when, you're using the term proper investigation, I mean, what are some of the things that we do in a, I know that I'm not-

A. -uh, properly document, uh, photograph uh, seize evidence for um, sampling, um, buccal swabs, DNA testing, um, securing evidence, uh, writing search warrants that are needed, um, whether to get in the residence or for DNA, buccal swabs um, just uh, a thorough investigation and cover all angles of the crime. Um and the important part is not only document the injuries on a person to per-person crime, but also uh, where the crime occurred.

Q. Okay. So, when you were up there in, in Packwood and you have a discussion with Deputy Riordan and he said something to and you-you made a quote and I didn't write it down, but something to the effect of, it's gonna have to be or-

A. -we're gonna have to go without.

Q. We're gonna have to go without. What did he, what-what do you think when you heard that? Did you think it was right, wrong or something else?

A. No, I did not agree with it.

Q. So, why didn't you agree with it? What did you think, why did you think it was a bad choice?

A. (tongue clicking noise) Um, (clearing throat) I did not believe it was a right choice because the evidence was merely fifty feet in front of me, behind a shut door that I could have done a search warrant in merely under thirty minutes and photographed it. Um, granted we were two west end deputies in Packwood over our shift, we were limited on time um, we should have asked for more resources. We should have uh, called more people out or um, asked I don't know, and I'm not sure if he asked to call people out or not, but uh, I should have asked to at least call Detectives out or at least, at least somebody to sit on the residence to maintain that uh, chain of command and uh, evidence um, security.

Q. Okay. And do you certify or declare under the penalties of perjury of the laws of the State of Washington in what you have told me is true and correct to the best of your knowledge and ability?

1 2 A. Yes, I do. 3 4 Q. Is there anything else you'd like to add to this statement? 5 6 (tongue clicking noise) uh, no, I think uh, mistakes were made um, I think that there was A. 7 error on several different parts, but I believe that I could have done better and uh, done a better 8 investigation and I should have stepped up a little bit more. 9 10 Okay, well thank you. I will now end this interview. The date is 02/17/21 and the time Q. 11 now is approximately 2013 hours. 12 13 Detective Sergeant Gabriel J. Frase, #2D1 Lewis County Sheriff's Office 14 Chehalis, WA 15 16 GJF:la 17 18 02/18/21 19

Gabriel Frase

From:

Dan Riordan

Sent:

Thursday, February 18, 2021 11:19 AM

To:

Gabriel Frase

Subject:

Re: Follow Up Interview

I can meet at 1320 today.

Thank-you, Deputy Danny Riordan, 214 Lewis County Sheriff's Office (360) 880-2917

On Feb 18, 2021, at 11:12, Gabriel Frase < Gabriel. Frase@lewiscountywa.gov> wrote:

Hello Deputy Riordan,

I have some follow up questions regarding the interview we had on 02-08-21. I am not sure if another 48 hours notice is required prior to a follow up interview, but am providing you the notice just in case.

If you would prefer to speak with me sooner please reply to this email and I will try and make it happen.

Thanks,

Gabriel J Frase
Detective Sergeant / SAR Coordinator
Lewis County Sheriff's Office
345 W Main St.
Chehalis, WA. 98532-1900
Office (360)748-9286
Fax (360)740-1476
Office Direct Line (360)740-1341
Gabriel.Frase@lewiscountywa.gov
<image001.jpg>
"Public Safety Through Professional Service"

STATEMENT OF DANIEL RIORDAN/G, FRASE/02-18-21

This is a recorded interview with Deputy Riordan of Lewis County Sheriff's Office. This interview is in reference case number 21C967. My name is Detective Sergeant Frase, Lewis County Sheriff's Office. This interview is being conducted in the Sheriff's Office. The date is now 02/18/21 and the time now is approximately 1321 hours.

- 1 Q. Uh, Deputy Riordan, do you understand this interview is being recorded?
- 3 A. Yes.

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- 5 Q. Okay. Is this being done with your permission?
- 7 A. Yes.
- 8
- 9 Q. Sir, I see you don't have anybody with you. Are you gonna have re-representative today?
- 11 A. No.
- 13 Q. Okay. So, I'm gonna go ahead and read just like we did the last time. The Lewis County
- 14 Sheriff's Office Notice of Right of Representation. The date is 02/18 of 21, case number
- 15 21C967. Interviewee is Deputy Daniel J. Riordan, interviewer Gabriel J. Frase,
- position/Detective Sergeant of the Lewis County Sheriff's Office. Pursuant to your request, the
- following named person is granted permission to repre-represent you during an administrative
- interview that has the potential of leading to progressive disciplinary action against you up to and
- including termination. Name of representative, I filled in N/A for not applicable. You and your
- 20 representative should understand that this interview is not a due process, i.e., Loudermill
- Hearing. The function of a representative is to observe and assist you in clarifying questions
- 22 presented to you or to present facts that promote your best interest in a non-confrontational,
- 23 threatening, intimidating or disruptive manner. Your representative will not be permitted to
- 24 attempt to bargain with the interviewer. Any attempt by you or your representative to impede
- 25 the interview, create a disruption or become disrespectful will result in the representative being
- asked to leave. If your representative is-is a member of this agency, you and the representative
- will be subject to disciplinary action up to and including termination for such behavior. Should
- you or your representative wish to make a brief statement on the record regarding the manner in
- 29 which the interview was conducted, you will be permitted to do so. And I'm gonna stop for just
- 30 a second. Did I ask you if we were being recorded?31
- 32 A. Yes.

- 33 Q. Okay, thank you.
- 36 A. Yes, I'm sorry.

Q. Not, uh, I just, sometimes I get on autopilot, so if I could just get your signature there please, sir. (signing document) Thank you. (paper shuffling) Do you mind if I put the date here?

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A. Go for it.

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Q. Okay (signing document) Okay. (paper shuffling). The next document is Lewis County Sheriff's Order to Cooperate. Uh, Deputy Riordan, you are about to be questioned as part of an ongoing and official administrative investigation by the Lewis County Sheriff's Office. You are a principle in this case and are being ordered to cooperate fully and completely. Once this interview has been conducted, sorry, concluded, you're ordered to keep all information you know or have provided about this case strictly confidential. Any release or exchange of information by you or found to have flowed from you, that has the potential of jeopardizing the in' the integrity of this investigation will result in your immediate suspension and termination proceedings will be taken against you. This order does not prohibit you from discussing your representation rights only with a labor representative who is not a principle in this case or your constitutional rights with an attorney. You will be asked specific questions that will relate directly, specifically and narrowly to the performance of your official duties or fitness as an employee of this office. You are not permitted to refuse to answer all questions asked. This is an administrative interview, not criminal and any responses to questions asked during the interview cannot be used against you in a criminal proceeding. All information in this case is confidential and except as mandated by law, will be released only to proper authorities. You are ordered and required to answer all questions fully, truthfully and to the best of your knowledge and ability. If you refuse to answer questions, questions specifically directed and narrowly related to the performance of your official duties, you will be subject to agency charges that will result in disciplinary action up to and including termination. The allegations to which you are being directed to respond are as follows: You responded to a complaint 21C967, which occurred at 12880 US Highway 12, Tatoosh Motel, where you investigated a felony physical assault, domestic violence. You contacted both persons involved, subsequently making an arrest, but failed to complete the investigation. From that-that initial investigation, information was obtained that the crime had occurred in the victim/suspect's cabin. The victim had been transported via ambulance and the suspect had fled on foot prior to your arrival. It is alleged you did not obtain a search warrant for the cabin to investigate and obtain evidence of a crime. Subsequently, the crime scene was contaminated by maintenance workers and caused additional personnel to obtain a search warrant and collect evidence of the crime. Um, if you could (paper shuffling) on this one, sir. (signing documents) Thank you, same question, may I put the date on here?

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A. Yes.

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Q. Okay. (signing documents) Okay. We'll try to make this a whole lot shorter than last time. Um, jumpin' same incident obviously, jumpin' straight to Packwood, um, you gone, you'd gone up there, you had PC, you went into the room checking for the kids, they weren't there, backed out, lookin' for Jence Sawyer, Jence Sawyer is located and subsequently arrested.

44 45 46

A. Yes.

1 2	Q.	Okay. And did you, did you actually talk with him or-		
3 4	A. no.	-yeah, cause he's the one that told me, did you not see the emails uh, from you and I said,		
5 6 7	Q. servic	Okay. So, you're, when you talked with him, it was after he had already come in e?		
8				
9.0		I believe so, yeah cause it was, he already knew about (sigh) was it Blake that I talked to? ed to, I-I-I think it was Blake cause he was east end and I said, cause I remember telling		
.1 .2 .3	whoever, I thought it was Blake, that hey, you need to get up there and get some photographs of the room and I think it was Blake. Now, you're makin' me question that, but yeah, I had a conversation (laugh) and I 'blink' it, believe it was Blake.			
.4 .5 .6	Q.	Okay. So, I-I'm, goin' back and forth, so in that conver-that telephone call-		
.0 17 18	A.	-it was after-		
9	Q.	-it was after he already had information from me?		
21 22	A. every	Yes, he already saw the email saying that you guys already did a search warrant and thing like that.		
23	J			
23 24 25	Q.	And needed buccal swabs, (unintelligible) buccal swab-		
26 27	A.	-and I-		
28 29	Q.	-you did one from down here-		
30 31	A.	-yes.		
32	Q.	Okay.		
34 35 36 37		Cause I did not see your Spillman message to us until I believe it was a Spillman message ter somebody, I believe it was Blake, (laugh) told me, hey, they already did a search nt on the place.		
38 39 40	Q. that c	Okay. So, jumpin' back, again like I said, I'm goin' back and forth, and we're back up to onversation after Jence was in the back of the car.		
41 42	A.	Okay.		
13 14 15	Q. with l	Um, just clarify, when I talk with and the reason we're in here today, is when I talked Blake last night and he's telling me-		
15 16	٨	he said that		

1		
2	Q.	-what's goin' on-
3		
4 5	A.	-and that's, and that's during the Fact Finding, I was already briefed on the fact that-
6 7	Q.	-okay-
8	A.	-he said that he told me what he believed he told me about a search warrant. I never
9		him say one iota about a search warrant. I heard that he's gonna interview the kid.
0	110010	min say one loss about a boards warrant. I house that he s gointa interview the kid.
1 2	Q.	Okay.
3	A.	And then anybody that was pertinent to the incident. He remained on scene, I left. So, if
4	he, I v	would never direct, let-let me put it this way, I-I don't know where you're goin' with this, m gonna just jump to the case where I'm looking at where you're going, I would never tell
6		body not to do a search warrant, if he said, do you think we should do a search warrant, I
7		believe that, so.
8	uon v	
9	Q.	Okay and here just bear with me- (paper shuffling)
20	₹.	pupor bitalling)
21 22 23	A.	-sure-
.∠)2	Q.	I'm trying to flip through (namer shuffling)this this is it. I'm just connerged you what
24	•	-I'm trying to flip through. (paper shuffling)thi-this is it, I'm just gonna read you what, Blake um, commented on.
25 26	A.	Okay.
27 28 29 30 31 32	Depu- decid	Um, I-I had made the comment that we needed to go back in the apartment um, because the stuff and all the blo-blood inside and that we needed to get a search warrant. Um, and ty Riordan had commented back that we're gonna have to deal without. At this point, I ed that he was going to go to, sorry, at this point, it was decided that he was going to go up orton General, do that and I was going to transport Jence back to-
34 35	A.	-I would never-
36 37	Q.	-jail-
38 39	A. that.	- I, if he thinks I said that, that's not even what I, I would never tell somebody not to do
10 11 12	Q.	Okay.
+2 13	A.	I-I mean, never would I even question that. That, if he said, hey, let's do a search warrant,
14		already on scene, we could have got people up there to do a search warrant. There is not,
15	that's	not what, yeah.
16		

1	Q.	Okay, okay. Um-	
2 3 4		-so, if he thinks he said that, or if he said that and I bla-blazed by what he said and didn't t, or listen to it, that would never, na- it was not done maliciously, if he actually said that.	
5	I'm n	ot saying that he did cause I don't remember it, so.	
6 7 8 9	Q. the fir woke	Okay. So, just to clarify the, what you're telling me and you believe it's true, that um, rst time you realized that you be, this-this checkbox had not been checked was when you up?	
10 11 12 13 14	A. No. Remember, I told you in my interview, that when we got down to evidence, I talke to the guys about my concern was because of that and if you go back to mine, I believe I said that.		
15 16	Q.	Okay, you're-you're contin-your concern-	
17 18 19	A. about	-my concern because of the room. I-I think if you go back to mine, I believe I-we talked that at the, at evidence.	
20 21	Q.	You and Blake or?	
22 23	A.	It was a bunch of people there. I, you'd have to go back and look at what I said.	
24 25	Q.	Okay.	
26 27 28 29	A. Cause it is kind of, now, it's all jumbled up, but uh, it, for a fact, it didn't hit me woke up and said, we need pictures of the interior and that's when I con-contacted Blake that and he already said that you guys obtained them.		
30 31	Q.	Okay. So, when it-it hit you again, I'm just I'm try-I'm having difficulty following.	
32 33	A.	Okay.	
34 35	Q.	So-	
36 37	A.	-well, the problem is, is one, I was exhausted during this time.	
38 39	Q.	Okay.	
40 41 42	A. you i	So, my memory is what I put in my report what I told in the Fact Finding and what I told nitially.	
42 43 44	Q.	Umm hmm.	
45 46	A. don't	I do not want now that you're coming at me with some other things and I'm like, hey, I ever remember anybody saying anything to me about a search warrant. If anybody said	

1 anything to me about a search warrant, we would have slowed down and stopped. That's-that's 2 what I, in my mind, we would have done. 3 4 Q. Okay. So, I'm just, when you thought about it later, I'm just confused, I'm, waking up 5 and realizing it hadn't been done or discussing it-6 7 A. -well, you read-8 9 Q. -it-10 11 A. -so we didn't discuss it. I guess as a um, getting a search warrant at that point. 12 13 Q. Okay. 14 15 A. We talked about the scene, I guess is what, what I meant by that. 16 17 Q. So, you-you talked about the overall-18 19 A. -right-20 21 -you-you don't know if you specifically addressed-Q. 22 23 A. -right-24 25 Q. -the room-26 27 -it didn't hit me until like I said, when I called him and said, when I told him, I said, we need to get phone-photographs of it. So, like I said, it, it was all a jumbled mess throughout that 28 29 whole thing. Um, I'm kind of upset right now because the way this is all kind of coming back at 30 me, saying that I one, maliciously did this, intently did this, that kind of upsets me. So, I'm a 31 little upset. 32 33 But jus-just a question for you then, can you understand when, cause you've been, you've had to do the process before? 34 35 36 A. Yes. 37 38 When you have several people to talk to-Q. 39 40 A. -right-41 -and then you end up talking with someone and it, whether it's, well it-it contradicts 42 whether it's because of some-43 44 45 A. -I totally-

- 1 Q. -perception or-2 3 A. -I totally understand that. 4 5 Q. Umm hmm. 6 7 The thing and I didn't and of course, since we're in an investigation, I didn't address it A. 8 with Blake, when they did the Fact Finding and Alan came to me and said, hey, Blake thinks he 9 might have said something to you about a search warrant and I said, I told Bla-I told Alan, you 10 can have the conversation with Alan, no, he never once said anything to me. If he did, I was 11 doing something else and never heard him. 12 13 Q. Okay. So-14 15 -okay, just tellin' you, I know, I know you're doin' your thing, and like I said, I take my 16 job personally, I do a hundred percent, hundred and ten percent, do I think, we're gonna mitigate 17 and try to get things done in the future, I mean, that's what Alan and I are doing right now is 18 trying to get a checklist in place from what we had in our detective's book. So, we don't have 19 this issue again, sorry. 20 21 No, no, that works. Um, and again, I'm just goin' over the stuff we talked about, the Q. 22 phone call, you don't and the phone call you don't know which phone you used to call which 23 phone of his, we're-we're not sure. 24 25 A. Right. 26 27 So, what personal or-or work to personal or work, we're not sure. Um, the conversation 28 up there, you discussed what to do, you don't remember anything about um, you don't 29 remember, you know, the comments that Blake made, you don't remember those, if those 30 happened? 31 32 A. Yeah, I don't. 33 34 Q. Okay. Um, is there anything again-35 36 Α. -and I-and I-let me clarify something, okay. 37 38 Q. Okay. 39 40 We had, we had conversations, one we had a lot of things going on, I was already in my mind, workin' towards what I was gonna do in Morton. He briefed me that he was gonna get the 41 42 interviews. If he thought, if he thought he said the search warrant, I don't remember it. And I 43
 - definitely don't remember telling me, well, we're just gonna have to do without it. If there was other context how he said something differently cause if-if you said to me, hey, Dan, what do you think about getting a search warrant and I say, well, we're gonna have to do without it, that's, that's not how I would ever answer your question. Um, if it was put in a different context,

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1 somehow, some way, I don't, maybe my answer would be something to that effect, I'm, like, can 2 we document or photograph inside there without a search warrant, not-not even mention search 3 warrant, but processing the room cause that's, in my mind, we couldn't go back in the room 4 because it wasn't our room and I never even thought like I said, to even get a search warrant and 5 we had help. I know that we had help, even though we were short, I knew that we could get 6 help. You signed in service, you were already heading east end, uh, during that time. Uh, and 7 honestly, I-I was like, oh, wow. I, cause I saw you en route to Packwood while I was going 8 somewhere or headin' west and I remember, oh, okay, so maybe he's involved. I don't know-9 10 Q. -no-11 12 A. Yeah. 13 14 No, I was, I arrived about fifty yards away because I went to the Packwood Mill, that's O. 15 where I was going. 16 17 Oh. A. 18 19 I had no clue-Q. 20 21 A. -yeah-22 23 -I mean, I saw that there was a call and they had, oh, they got people in custody and Q. 24 they're headin' west. 25 26 Yeah. A. 27 28 Q. Well, okay. There's nothing-29 30 -and, and like you said, that's, that was just one thing that just, I just remember seeing A. 31 your number headin' to Packwood, didn't even reach out to you to say, what, hey, you know, if you're goin' because I was just workin' through my own thing. 32 33 34 Q. Okay. Is there anything else you'd like to add to this statement? 35 36 A. No. 37 38 Okay. I will now end this interview. The date is still 02/18/21 and the time now is 1338 Q. 39 hours. 40 41 Detective Sergeant Gabriel J. Frase, #2D1 42 Lewis County Sheriff's Office 43 Chehalis, WA 44 45 GJF:la

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02/19/21



LEWIS COUNTY SHERIFF'S OFFICE MEMORANDUM



"Public Safety through Professional Service"

TO:

Acting Sergeant Jeffrey S. Humphrey

FROM:

Captain Curtis B. Spahr

DATE:

January 29, 2021

RE:

Notice of Formal, Non-Criminal, Type I (Internal) Investigation

This is to inform you in accordance with Lewis County Sheriff's Office Policy #1010 Personnel Complaints and the Lewis County Deputies Guild Collective Bargaining Agreement, an investigation of a Type I Personnel Complaint has been initiated. The complaint relates to possible policy violation(s). Specifically, it is alleged you violated the following Lewis County Sheriff's Office policies, and Lewis County Civil Service Commission rules/regulations.

- Lewis County Civil Service Rule 9, Section 1, a) Incompetence, inefficiency, or inattention to or dereliction of duty;
- Lewis County Sheriff's Office Oath, Motto, Mission, Code of Ethics, and Core Values;
- Lewis County Sheriff's Office Policies:
 - 320.5.7 Efficiency
 - 402
 - Crime and Disaster Scene Integrity

600.3 Initial Investigation

The above policies/rules/regulations which may have been violated stem from an incident on or about January 22, 2021, during which it is alleged you acted as follows:

Reference a complaint (21C967) which occurred at 12880 US Highway 12; Tatoosh Motel, you felt there was a need to call Deputy Daniel Riordan to gain additional information and what help was needed. Subsequently, you received a return call from Deputy Riordan approximately 53 minutes later. You learned from that call the investigation was in reference to a felony physical assault domestic violence. You asked Deputy Riordan what help did he need and you were requested to have another deputy help with the admittance of evidence collected from the victim and suspect. It is alleged you were informed by Deputy Riordan the victim and suspect were not at the cabin upon Deputy Riordan and Deputy Teitzel's arrival. The cabin being the crime scene, both deputies had made entry into the cabin to merely conduct a welfare check on a juvenile. You were also informed photographs were not obtained while in the cabin. You failed to recognize a search warrant was needed to gain entry into the cabin to investigate and obtain evidence of the crime. Subsequently, the crime scene was contaminated by maintenance workers, and caused additional personnel to obtain a search warrant and collect evidence of the crime.

If sustained, the range of discipline may range from a verbal warning to termination.

Initial fact finding has been conducted by Captain Curtis Spahn. After review of the fact finding information, command staff has determined further investigation is necessary. The investigation has been assigned to: <u>Detective Sergeant Gabriel Frase</u>.

<u>Sergeant Frase</u> will be contacting you soon to schedule an interview. The interview will not be scheduled within 48 hours of your receipt of this notice, (unless that time period is waived *in writing* by you.) This will provide you with an opportunity to consult a Lewis County Deputies Guild representative prior to the interview. You may also have a Deputies Guild representative present during the interview.

You are hereby warned, during the interview, or any follow up interview, if you refuse to answer questions, discipline, up to and including termination of employment, may result.

You are guaranteed any statements and the fruits of those statements will not be used should there be any criminal prosecution associated with this matter.

PLEASE NOTE: While this matter has originally been designated as a *Type* 1 *Personnel Complaint*, such designation may be amended at any time during the course of the investigation, in which case you and your Guild representative will be immediately notified in writing of such change and the circumstances.

Should you have questions regarding this process prior to being contacted by the assigned investigator, please contact me.

CBS: cbs

Distribution:

Sheriff Robert Snaza

Undersheriff Wes Rethwill

Field Operations Chief Dustin G. Breen

Captain Curtis B. Spahn

Deputies Guild President, Deputy Daniel J. Riordan

File - 2









LEWIS COUNTY SHERIFF'S OFFICE

MEMORANDUM



"Public Safety through Professional Service"

TO:

Chief Dustin G. Breen

FROM:

Captain Curtis B. Spahr

DATE:

January 28, 2021

RE:

Supervisory Complaint on Acting Sergeant Jeffrey S. Humphrey

This Fact Finding is in reference to LCSO Case #21C967, an in progress physical dispute call for service and the subsequent investigation, having occurred in Packwood, WA.

On January 22, 2021 at approximately 0930 hours, I, met with Acting Sergeant Humphrey reference covering an unrelated issue. Once finishing our conversation reference the unrelated issue, we began discussing the case investigation reference this complaint. During our discussion, Acting Sergeant Humphrey informed me he was concerned as there wasn't any photographs taken of the inside the cabin where the crime had been committed. He stated Deputy Riordan and Deputy Teitzel had entered the cabin to conduct a welfare check of the child, and the cabin was destroyed inside with a lot of blood everywhere. I immediately contacted and directed Detective Sergeant Gabe Frase to have a detective begin writing a search warrant, and then had Acting Sergeant Humphrey contact a deputy to lockdown the cabin. It should be mentioned Chief Deputy Prosecutor Will Halsted was involved in this discussion to lockdown the cabin and to obtain a search warrant.

On January 22, 2021 at approximately 1530 hours, I, again met with Acting Sergeant Humphrey, I immediately informed Acting Sergeant Humphrey, I was conducting a fact finding reference the Packwood investigation #21C967. He acknowledge he understood. Acting Sergeant Humphrey stated he had signed into service at 0536 hours and observed the call for service on his MDC. He called Deputy Dan Riordan via phone at 0552 hours resulting in no-answer. Acting Sergeant Humphrey then received a return phone call from Deputy Riordan at 0645 hours lasting three minutes. Acting Sergeant Humphrey was informed the suspect was in-custody, and enroute to jail with Deputy Blake Teitzel. He was also advised Deputy Riordan was enroute to Morton Hospital to interview the victim, and the probable cause for the arrest was relayed to him. Acting Sergeant Humphrey inquired what help Deputy Riordan needed and was informed Deputy Teitzel had evidence, and it would be helpful to have another deputy handle the evidence. Acting Sergeant Humphrey then called me at 0701 hours, informing me of the call, his conversation with Deputy Riordan, and also advising Detective Scrivner would assist with evidence.

I asked Acting Sergeant Humphrey, at what time did he realize the crime scene had not been photographed for evidence, and he stated he believed it was when Deputy

Riordan had called at 0645 hours, there was a mention that no photographs had not been obtained of the cabin, just an entry for a welfare check. Acting Sergeant Humphrey did not connect the lack of photographs of the inside of the cabin with lack of evidence or proper investigation until talking with me at 0930 hours. He stated it "clicked" when he was verbalizing the morning events with me. Acting Sergeant Humphrey acknowledged he knew better, he knows the basic investigation requirements and should have clarified the investigation with Deputy Riordan. Acting Sergeant Humphrey stated he takes full responsibility for the lack of a proper investigation. I then ended the fact finding.

It should be noted, it was learned after the service of the search warrant, when Deputy Jason Mauermann had arrived at the cabin in Packwood to secure the crime scene, there had already been maintenance workers inside compromising the scene.

The following are possible policy violations:

- Lewis County Civil Service Rule 9, Section 1, a) Incompetence, Inefficiency or Inattention to or Dereliction of Duty;
- Lewis County Sheriff's Office Oath, Mission, Motto, Code of Ethics and Core Values;
- Lewis County Sheriff's Office Policies:

320.5.7 Efficiency

402 Crime and Disaster Scene Integrity

600.3 Initial Investigations